

# Proposed Business Services Reorganization

**Neil Young, Superintendent**

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*Educating Students for Success.*

# Executive Summary

Seeking Board direction on considering an alternative approach to oversight of the Business Services Department including:

- Eliminating the Chief Business Officer position (2024-25)
- Creating a Fiscal Services Department under the direction of a new Executive Director of Fiscal Services position
- Creating an Operations Department under the direction of a new Executive Director of Operations

# Current Business Services Department Chief Business Officer

## Fiscal Services

- Accounting
- Payroll/Benefits
- Purchasing
- Budget
- Risk Management

## Operations

- Maintenance & Operations
- Facilities & Planning
- Technology
- Transportation
- Nutrition Services

# Proposed Reorganization Structure

## Executive Director of Fiscal Services

- Accounting
- Payroll/Benefits
- Purchasing
- Budget
- Risk Management

## Executive Director of Operations

- Maintenance & Operations
- Facilities & Planning
- Technology
- Transportation
- Nutrition Services

# Fiscal Impact of Reorganization

Eliminate Chief Business Officer (2024-25)	(\$290,580)
Create Executive Director of Fiscal Services	\$238,992
Create Executive Director of Operations	<u>\$238,992</u>
Total Cost	\$187,404

Executive Director total compensation salary projected at Area Director range

## Staff is seeking the following Board direction:

- Return for approval of new job descriptions and salary
- If approved, post and hire
- Once hired, the goal would be to have each Executive Director return with potential changes within their area to effectively run their department including changes to existing positions, and/or the creation of new positions.

\*Any changes would be made without adverse effect to existing staff.

