



California  
School  
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Association

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Matthew "Shane" Dishman  
*Association President*

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*Executive Director*

Member of the AFL-CIO

*The nation's largest  
independent classified  
employee association*



October 26, 2021

VIA EMAIL & U.S. MAIL  
[cwasher@lodiUSD.net](mailto:cwasher@lodiUSD.net)

Cathy Washer, Superintendent  
Lodi Unified School District  
1305 East Vine St.  
Lodi, CA 95240

**Re: CSEA Lodi Chapter 77 – 2021-2022 Reopener Initial Proposal**

Dear Superintendent Washer:

Pursuant to the agreement between the California School Employees Association and its Lodi Chapter 77 (collectively "CSEA") and the Lodi Unified School District, please find enclosed the 2021-2022 Reopener Initial Proposal including the CSEA proposed 2021-2022 Salary Schedule.

Please consider using this document for public notice provisions pursuant to Government Code Section 3547(a). CSEA desires to commence negotiations as soon as possible after the completion of the public notice provisions.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Kyle Harvey  
Labor Relations Representative

KH/mk

Enclosure: 2021-2022 Initial Proposal, 2021-2022 Salary Schedule  
c: Randy Cordoviz, Chapter President 077  
Toni Thompson, Regional Representative 42  
Carmen Alessandro, Area Director 077  
Theresa Malsack, Field Director  
077 file

**CSEA and its Lodi Chapter 077  
2021-2022 Reopener Contract Initial Proposals to  
Lodi Unified School District**

**October 20, 2021**

**VIII. PAY AND ALLOWANCES**

*Effective July 1, 2021, the attached salary schedule shall be adopted. This will bring the CSEA Salary Schedule into compliance with the California Minimum Wage.*

*Retroactive payments will be made to all unit members based upon their earnings from July 1, 2021, through the date of ratification and payroll updates.*

**X. HEALTH AND WELFARE BENEFITS**

*A Fair and Equitable Increase to the Employer Contribution to Health and Welfare Benefits*

**XI. HOLIDAYS**

*Add Cesar Chavez Day and Juneteenth as paid Holidays.*

## *CSEA Proposed 2021-2022 Salary Schedule*

Classification Range	A HR	B HR	C HR	D HR	E HR
21	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.37	\$ 18.24
22	\$ 15.35	\$ 16.10	\$ 16.87	\$ 17.75	\$ 18.64
23	\$ 15.70	\$ 16.48	\$ 17.31	\$ 18.19	\$ 19.11
24	\$ 16.03	\$ 16.85	\$ 17.71	\$ 18.60	\$ 19.51
25	\$ 16.43	\$ 17.25	\$ 18.11	\$ 19.03	\$ 19.98
26	\$ 16.82	\$ 17.65	\$ 18.54	\$ 19.48	\$ 20.44
27	\$ 17.19	\$ 18.04	\$ 18.94	\$ 19.90	\$ 20.90
28	\$ 17.59	\$ 18.45	\$ 19.39	\$ 20.35	\$ 21.39
29	\$ 17.98	\$ 18.86	\$ 19.83	\$ 20.82	\$ 21.86
30	\$ 18.39	\$ 19.31	\$ 20.28	\$ 21.28	\$ 22.37
31	\$ 18.82	\$ 19.78	\$ 20.75	\$ 21.78	\$ 22.89
32	\$ 19.26	\$ 20.23	\$ 21.24	\$ 22.31	\$ 23.43
33	\$ 19.71	\$ 20.67	\$ 21.74	\$ 22.81	\$ 23.93
34	\$ 20.15	\$ 21.17	\$ 22.19	\$ 23.32	\$ 24.49
35	\$ 20.60	\$ 21.63	\$ 22.74	\$ 23.86	\$ 25.05
36	\$ 21.11	\$ 22.14	\$ 23.25	\$ 24.42	\$ 25.61
37	\$ 21.58	\$ 22.63	\$ 23.79	\$ 24.97	\$ 26.23
38	\$ 22.06	\$ 23.18	\$ 24.32	\$ 25.55	\$ 26.83
39	\$ 22.57	\$ 23.70	\$ 24.89	\$ 26.15	\$ 27.47
40	\$ 23.12	\$ 24.27	\$ 25.50	\$ 26.77	\$ 28.10
41	\$ 23.63	\$ 24.85	\$ 26.07	\$ 27.38	\$ 28.74
42	\$ 24.20	\$ 25.39	\$ 26.67	\$ 28.01	\$ 29.40
43	\$ 24.77	\$ 26.00	\$ 27.28	\$ 28.69	\$ 30.13
44	\$ 25.34	\$ 26.60	\$ 27.89	\$ 29.34	\$ 30.79
45	\$ 25.90	\$ 27.19	\$ 28.58	\$ 30.03	\$ 31.50
46	\$ 26.52	\$ 27.84	\$ 29.23	\$ 30.70	\$ 32.23
47	\$ 27.11	\$ 28.46	\$ 29.92	\$ 31.39	\$ 32.96
48	\$ 27.73	\$ 29.11	\$ 30.62	\$ 32.12	\$ 33.72
49	\$ 28.36	\$ 29.79	\$ 31.28	\$ 32.82	\$ 34.51
50	\$ 29.03	\$ 30.47	\$ 32.04	\$ 33.62	\$ 35.34
51	\$ 29.71	\$ 31.16	\$ 32.75	\$ 34.38	\$ 36.11
52	\$ 30.37	\$ 31.89	\$ 33.50	\$ 35.16	\$ 36.92
53	\$ 31.07	\$ 32.64	\$ 34.24	\$ 35.97	\$ 37.80
54	\$ 31.78	\$ 33.39	\$ 35.03	\$ 36.80	\$ 38.65
55	\$ 32.53	\$ 34.16	\$ 35.86	\$ 37.63	\$ 39.50
56	\$ 33.28	\$ 34.91	\$ 36.67	\$ 38.49	\$ 40.44
57	\$ 34.05	\$ 35.74	\$ 37.53	\$ 39.39	\$ 41.35
58	\$ 34.80	\$ 36.56	\$ 38.37	\$ 40.29	\$ 42.31
59	\$ 35.35	\$ 37.41	\$ 39.28	\$ 41.25	\$ 43.31
60	\$ 36.47	\$ 38.25	\$ 40.17	\$ 42.18	\$ 44.30
61	\$ 37.27	\$ 39.15	\$ 41.10	\$ 43.14	\$ 45.28
62	\$ 38.11	\$ 40.02	\$ 42.05	\$ 44.13	\$ 46.35
63	\$ 39.00	\$ 40.95	\$ 43.04	\$ 45.15	\$ 47.41
64	\$ 39.90	\$ 41.89	\$ 44.01	\$ 46.17	\$ 48.51
65	\$ 40.80	\$ 42.86	\$ 45.03	\$ 47.23	\$ 49.63