

Employee Group Meeting - Expanded Learning Opportunity Grant  
April 7, 2021  
45 Participants

- Offer more 0 or 7th periods at the high school level
- Parent project training
- Math camps to draw interest of students
- Trauma-informed practices hours
- Expand Para or PAAS hours to 7 or 8 hours
- Science camp for students during intercession
- Science camp during break
- 5th year for high school students
- Adding 0 and 7th period sections
- Offer intervention during breaks. Incorporate high-interest activities along with the intercession.
- Slide 6 - Can these funds be used to increase the amount teachers are paid during summer school? This would attract more teachers to provide this service.
- Slide #7: Can teachers be paid the same amount or better for tutoring services, instead of paying Tutor.com?
- Can it be used to hire co-teachers for the combo classes?
- Slide 6: also increase pay for teachers tutoring after school?
- Will this be used for loss and the impacts of covid 19
- All kids are affected not just Low socio-economic students. How will we help every student?
- Can bus transportation be provided for after school students at tutoring?
- Expanding the counseling services from 180 Teen Center (Why Try program for example) Also, they would be a great Eastside hub
- I'd love to see Elevate [math] afterschool program expanded
- I would like to see training for teachers such as the GLAD training brought back
- Will transportation be available for a new Saturday school
- We need more people not programs (Paras, Aides, Custodians, Counselors, Nurses...)
- So important that we pay after school teachers for reading intervention
- There currently is a plan for summer school for high school and elementary school. Is there a reason that a plan has not been put forth for middle schools?
- Elevate [math] after school for additional grades(beyond 3+)
- Can this money be used for technology? For example it would be great to get larger chromebooks for my special education students. My kids are struggling to read the tiny screens.

- We need to invest in trainings for proven programs such as glad and reading recovery which we know worked well for our struggling students.
- Math Language Routine training for staff with implementation in the classroom (MLRs assist EL and all students improve math skills.)
- What about expanding the normal bell schedule at high schools-- 0 period, 7th period --to accommodate more electives?
- I would love to get more high interest low reading skill books
- I would second GLAD training
- Field trips? Science camp? College visitations?
- Will the 10 percent be used for the para in order to provide one on one tutoring and to hire more paras
- How are you going to implement any of these plans when we don't have enough employees to do the work?
- Will all of these after school/ summer programs that's are being planned be in person or are they all virtual?
- Employee buy in- increase adjunct pay
- Yes, more money for after school tutoring or help. My site has a hard time recruiting teachers to work after school hours. Elevate pays \$50 plus an hour. The pay should at least that much ...
- Yes to zero and 7th periods, study trips, science camp, college visitations
- That is an interesting idea (regarding COVID-Do Over Year). Out of the box thinking.
- Increase adjunct pay for afterschool or weekend support
- I love this idea.
- Agree with Jen and Cindy. I think John's idea has merit. I have former students that have failed most of their freshman classes.
- Increasing Adjunct rate is an ongoing expense? isn't this money OT?
- Expand Elevate Math to more than 3rd grade
- There are a few kids in my elementary class I wish I could have do a COVID do over
- MOU for increase in adjunct rate
- Certificated doesn't get OT, only classified. OT = One Time.
- Can we incentivize reading after school for teacher pay by doubling or tripling hourly rate?
- Can weekends be included?
- What about expanding the normal bell schedule at high schools-- 0 period, 7th period --to accommodate more electives?
- Science Camp: Do it outside the calendar like we have in the last years we had it
- If there was after school science camp I know kids would love it
- Yes there was a lot of kids that missed it since it was taken out

- Can we do intervention before school in the middle and elementary schools as well?
- Making tutoring before school and after school something that is paid for by the district and not requiring sites to pay for it out of site funds. That only limits how much can go on.
- If we can use these funds, we can expand the number of students who have access.
- Can bus transportation be provided for those staying after school? Do high schools still have a late bus?
- Even just day science camps awesome
- Some schools label students 9R. Means repeating 9th grade. Some funding may help pay for students to repeat classes. To get in this funding you may run a class after the end of the school day. Some students may have wanted to do well on DL but couldn't because of items out of their control. Just run one class a year if they want.
- During break we used to run intervention classes. In Math I saw a great improvement. Students worked on a computer program that moved them up after mastery.
- But teachers could teach 0-5 period or 2-7 period-- that already happens now. A greater expansion of the school day would mean more kids in electives, AVID, and CTE classes.
- To help with the shortage of teachers. Ask if retired teachers can help.
- My students don't ever get a chance for the day camps because they are sdc kids. I would love to see camps that are all inclusive
- There isn't a shortage of teachers. There's a shortage of teachers willing to work for such low pay.
- Sewing and cooking
- Kids have not had much true physical education outside this year. Would be nice to offer more of that after school for engagement
- They should pay salary
- How about a robotics class that incorporates reading, writing and math?
- Or a coding class?
- At Title 1 Schools, transportation is important. We need late and/or early buses to allow students to go to intervention.
- Intramural sports for k-12
- We used to run late buses regularly
- Let's include the Arts too! Our students had a very engaging virtual music assembly today and I could see them getting into more of that (just for fun) after school.
- Please include CTE options for 0 and 7 period

- Yes, Art and music too
- If they feel connected to school they will do better across the curriculum.STEM, Science, Math Camps High interest intervention incorporating art/music/writing/sports, Science Camp during break, Like adding 0 & & period. I am very intrigued by the do over idea.
- Also theater arts.
- Yes theater
- Let's get kids excited again. They need to be successful.
- I love the do-over idea! I know several 8th graders who are worried about being behind in high school and might do summer intervention if it were offered. Particularly in math and ELA.
- Let's expand parent groups our counselors are facilitating
- The district has one-time money that can be used for those types of purchases. Your dept. needs to request and persist in the request. Tie it not only to COVID, but prevention of Heat-Related Illnesses.
- Voluntary. Not mandatory.
- Would that extended day be truly bargained or forced upon staff?
- Block schedule is a good thing and should be expanded to BC
- I loved 2 teachers in the room.
- Adult Ed? Super seniors who may not graduate. They enroll in Adult School for adult high school diploma
- We used to have SCORE reading when we had year round school and it took 6 of the 8 weeks.
- Is there funding for training for the campus security?
- I would think there would be for SEL training
- We added 5 days and it never went in STRS on salary. It was extra fund. Language needs to be specific.
- Why is there no questions that include support staff....para/paas tutoring
- Glad training for teachers
- I would really like to see an expansion of credit recovery into the school day in addition to what we already run after school.
- I am cautious of adding minutes as it may not benefit teachers in retirement like more days or summer school.
- Glad reading recovery are two trainings that we should be looking into
- I would also like to see grief counseling on campus.
- Dyslexia: I have been asking about it for awhile and had to find something outside of the district.
- We need more training in general about learning disabilities and the IST/SST process.
- Wish we could focus on reducing class sizes!

- I would definitely like training in how to help my dyslexic students.
- Specifically, I would like to see 120s offered to current credit recovery teachers and after school CR. I have students who just cannot attend regular CR after school due to family obligations.
- Honestly, it would take a LOT to entice many of us to go beyond the current school day because of how we currently feel about the district.
- I really would like to see more social emotional supports for students who have struggled during the pandemic. A lot of students who were previously successful have had their grades plummet and have lost motivation. I would like to see a pathway for these freshmen and sophomores to still be A-G as seniors.
- The only way that I see that as a possibility for many of them is through credit recovery to improve their grades from this last year. I think this would help to restore their sense of hope in their future.
- Look at 5th year availability for students.