

January 10, 2025

SIDE LETTER
between the
LODI UNIFIED SCHOOL DISTRICT
and the
LODI PUPIL PERSONNEL ASSOCIATION
Additional Lead Counselor Stipend

The Lodi Unified School District ("District") and the Lodi Pupil Personnel Association ("LPPA") are parties to a collective bargaining agreement ("CBA") which expires on June 30, 2025.

1. The collective bargaining agreement language at Article XV. Salary, section C. Lead Subgroup Positions states:

C. Lead Subgroup Positions

A stipend of \$4,000.00 each will be paid to a Lead School Psychologist, a Lead Speech-Language Pathologist, a Lead School Nurse, and a Lead Counselor. These positions will perform duties such as providing a communication link, performing scheduling duties, facilitating department meetings as needed, mentoring assigned staff and other leadership tasks such as assisting with crisis intervention and coordination. *(Revised 2015)*

2. Notwithstanding, for the duration of this Side Letter, the parties agree that the District will provide a stipend for a second Lead Counselor position. This would allow the District to fill both an Elementary and Secondary Lead Counselor. When filled during the 24-25 school year, both Lead Counselor positions will receive a \$4,000 stipend prorated for less than the full year of service.

3. This Side Letter will be in effect from the first full month following ratification by the Board and shall expire on June 30, 2026.

4. This shall fully and finally resolve all bargaining regarding the topic of this Side Letter.

FOR THE LODI UNIFIED SCHOOL DISTRICT

By: 
Erin Church
1/10/25

FOR THE LODI PUPIL PERSONNEL ASSOCIATION

By: 
Jennifer Sharron
1/10/25