

LODI UNIFIED SCHOOL DISTRICT

**LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE
BASE DAILY RATE*
2018-2019**

Step	Class A	Class B	Class C	Class D	Step
	BA+30	BA+45	BA+60	BA+75	
1	\$278.09	\$286.35	\$294.86	\$303.60	1
2	\$286.35	\$294.86	\$303.60	\$312.61	2
3	\$294.86	\$303.60	\$312.61	\$321.92	3
4	\$303.60	\$312.61	\$321.92	\$331.48	4
5	\$312.61	\$321.92	\$331.48	\$341.32	5
6	\$321.92	\$331.48	\$341.32	\$351.46	6
7	\$331.48	\$341.32	\$351.46	\$361.89	7
8	\$341.32	\$351.46	\$361.89	\$375.32	8
9	\$351.46	\$361.89	\$375.32	\$386.47	9
10	\$361.89	\$375.32	\$386.47	\$397.94	10
11	\$375.32	\$386.47	\$397.94	\$409.77	11
12	\$375.32	\$397.94	\$409.77	\$421.94	12
13	\$375.32	\$409.77	\$421.94	\$434.45	13
14	\$375.32	\$421.94	\$434.45	\$447.35	14
15	\$375.32	\$434.45	\$447.35	\$460.66	15
16	\$375.32	\$447.35	\$460.66	\$474.34	16
17	\$375.32	\$460.66	\$474.34	\$488.42	17
18	\$375.32	\$474.34	\$488.42	\$502.93	18
19	\$375.32	\$488.42	\$502.93	\$517.87	19
20	\$375.32	\$502.93	\$517.87	\$525.31	20

SALARY SCHEDULE FACTORS

	Work Days	Factor
Elementary Counselor	184	1.01
Middle School Counselor	189	1.04
High School Counselor	194	1.14
Nurse Level I	189	1.11
Nurse Level II	195	1.14
Speech Language Pathologist	187	1.17
Program Specialist Level I	195	1.21
Program Specialist Level II	215	1.33
Psychologist	195	*

1. Advanced Degree: One stipend annually for highest earned degree limited to the following:
MA, MS, M.Ed, Ed.S. - \$1,000 OR Ph.D., Ed.D - \$1,500.

*LPPA Base Daily Rate is based on 182 days

Salary = Base Daily Rate X 182 days X Factor

*See alternate salary schedule for School Psychologists effective July 1, 2018.

Board approved March 5, 2019; effective July 1, 2018.

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Annualized 182 Factor 1.00

2018-2019

Step	Class A	Class B	Class C	Class D	Step
	BA+30	BA+45	BA+60	BA+75	
1	50,612	52,116	53,665	55,255	1
2	52,116	53,665	55,255	56,895	2
3	53,665	55,255	56,895	58,589	3
4	55,255	56,895	58,589	60,329	4
5	56,895	58,589	60,329	62,120	5
6	58,589	60,329	62,120	63,966	6
7	60,329	62,120	63,966	65,864	7
8	62,120	63,966	65,864	68,308	8
9	63,966	65,864	68,308	70,338	9
10	65,864	68,308	70,338	72,425	10
11	68,308	70,338	72,425	74,578	11
12	68,308	72,425	74,578	76,793	12
13	68,308	74,578	76,793	79,070	13
14	68,308	76,793	79,070	81,418	14
15	68,308	79,070	81,418	83,840	15
16	68,308	81,418	83,840	86,330	16
17	68,308	83,840	86,330	88,892	17
18	68,308	86,330	88,892	91,533	18
19	68,308	88,892	91,533	94,252	19
20	68,308	91,533	94,252	95,606	20

SALARY SCHEDULE FACTORS

	Work Days	Factor
Base Factor	182	1.00
Elementary Counselor	184	1.01
Middle School Counselor	189	1.04
High School Counselor	194	1.14
Nurse Level I	189	1.11
Nurse Level II	195	1.14
Speech Language Pathologist	187	1.17
Program Specialist Level I	195	1.21
Program Specialist Level II	215	1.33
Psychologist	195	*

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Elementary Counselors 1.01 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	51,119	52,637	54,201	55,808	1
2	52,637	54,201	55,808	57,464	2
3	54,201	55,808	57,464	59,175	3
4	55,808	57,464	59,175	60,933	4
5	57,464	59,175	60,933	62,741	5
6	59,175	60,933	62,741	64,605	6
7	60,933	62,741	64,605	66,523	7
8	62,741	64,605	66,523	68,991	8
9	64,605	66,523	68,991	71,041	9
10	66,523	68,991	71,041	73,149	10
11	68,991	71,041	73,149	75,324	11
12	68,991	73,149	75,324	77,561	12
13	68,991	75,324	77,561	79,861	13
14	68,991	77,561	79,861	82,232	14
15	68,991	79,861	82,232	84,679	15
16	68,991	82,232	84,679	87,193	16
17	68,991	84,679	87,193	89,781	17
18	68,991	87,193	89,781	92,449	18
19	68,991	89,781	92,449	95,195	19
20	68,991	92,449	95,195	96,562	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Middle School Counselors 1.04 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	52,637	54,200	55,811	57,465	1
2	54,200	55,811	57,465	59,171	2
3	55,811	57,465	59,171	60,933	3
4	57,465	59,171	60,933	62,743	4
5	59,171	60,933	62,743	64,605	5
6	60,933	62,743	64,605	66,524	6
7	62,743	64,605	66,524	68,499	7
8	64,605	66,524	68,499	71,041	8
9	66,524	68,499	71,041	73,151	9
10	68,499	71,041	73,151	75,322	10
11	71,041	73,151	75,322	77,561	11
12	71,041	75,322	77,561	79,865	12
13	71,041	77,561	79,865	82,233	13
14	71,041	79,865	82,233	84,674	14
15	71,041	82,233	84,674	87,194	15
16	71,041	84,674	87,194	89,783	16
17	71,041	87,194	89,783	92,448	17
18	71,041	89,783	92,448	95,195	18
19	71,041	92,448	95,195	98,022	19
20	71,041	95,195	98,022	99,431	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

High School Counselors 1.14 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	57,698	59,412	61,178	62,991	1
2	59,412	61,178	62,991	64,860	2
3	61,178	62,991	64,860	66,792	3
4	62,991	64,860	66,792	68,775	4
5	64,860	66,792	68,775	70,817	5
6	66,792	68,775	70,817	72,921	6
7	68,775	70,817	72,921	75,085	7
8	70,817	72,921	75,085	77,871	8
9	72,921	75,085	77,871	80,185	9
10	75,085	77,871	80,185	82,565	10
11	77,871	80,185	82,565	85,019	11
12	77,871	82,565	85,019	87,544	12
13	77,871	85,019	87,544	90,140	13
14	77,871	87,544	90,140	92,816	14
15	77,871	90,140	92,816	95,578	15
16	77,871	92,816	95,578	98,416	16
17	77,871	95,578	98,416	101,337	17
18	77,871	98,416	101,337	104,348	18
19	77,871	101,337	104,348	107,448	19
20	77,871	104,348	107,448	108,991	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Nurses Level I 1.11 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	56,180	57,848	59,568	61,333	1
2	57,848	59,568	61,333	63,153	2
3	59,568	61,333	63,153	65,034	3
4	61,333	63,153	65,034	66,966	4
5	63,153	65,034	66,966	68,953	5
6	65,034	66,966	68,953	71,002	6
7	66,966	68,953	71,002	73,109	7
8	68,953	71,002	73,109	75,822	8
9	71,002	73,109	75,822	78,075	9
10	73,109	75,822	78,075	80,392	10
11	75,822	78,075	80,392	82,782	11
12	75,822	80,392	82,782	85,240	12
13	75,822	82,782	85,240	87,768	13
14	75,822	85,240	87,768	90,374	14
15	75,822	87,768	90,374	93,063	15
16	75,822	90,374	93,063	95,826	16
17	75,822	93,063	95,826	98,671	17
18	75,822	95,826	98,671	101,602	18
19	75,822	98,671	101,602	104,620	19
20	75,822	101,602	104,620	106,123	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Nurses Level II 1.14 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	57,698	59,412	61,178	62,991	1
2	59,412	61,178	62,991	64,860	2
3	61,178	62,991	64,860	66,792	3
4	62,991	64,860	66,792	68,775	4
5	64,860	66,792	68,775	70,817	5
6	66,792	68,775	70,817	72,921	6
7	68,775	70,817	72,921	75,085	7
8	70,817	72,921	75,085	77,871	8
9	72,921	75,085	77,871	80,185	9
10	75,085	77,871	80,185	82,565	10
11	77,871	80,185	82,565	85,019	11
12	77,871	82,565	85,019	87,544	12
13	77,871	85,019	87,544	90,140	13
14	77,871	87,544	90,140	92,816	14
15	77,871	90,140	92,816	95,578	15
16	77,871	92,816	95,578	98,416	16
17	77,871	95,578	98,416	101,337	17
18	77,871	98,416	101,337	104,348	18
19	77,871	101,337	104,348	107,448	19
20	77,871	104,348	107,448	108,991	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Speech Language Pathologists 1.17 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	59,216	60,975	62,787	64,649	1
2	60,975	62,787	64,649	66,567	2
3	62,787	64,649	66,567	68,550	3
4	64,649	66,567	68,550	70,585	4
5	66,567	68,550	70,585	72,681	5
6	68,550	70,585	72,681	74,840	6
7	70,585	72,681	74,840	77,061	7
8	72,681	74,840	77,061	79,921	8
9	74,840	77,061	79,921	82,295	9
10	77,061	79,921	82,295	84,737	10
11	79,921	82,295	84,737	87,256	11
12	79,921	84,737	87,256	89,848	12
13	79,921	87,256	89,848	92,512	13
14	79,921	89,848	92,512	95,259	14
15	79,921	92,512	95,259	98,093	15
16	79,921	95,259	98,093	101,006	16
17	79,921	98,093	101,006	104,004	17
18	79,921	101,006	104,004	107,094	18
19	79,921	104,004	107,094	110,275	19
20	79,921	107,094	110,275	111,860	20

LODI UNIFIED SCHOOL DISTRICT

LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Program Specialists Level I 1.21 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	61,241	63,060	64,934	66,859	1
2	63,060	64,934	66,859	68,843	2
3	64,934	66,859	68,843	70,893	3
4	66,859	68,843	70,893	72,999	4
5	68,843	70,893	72,999	75,165	5
6	70,893	72,999	75,165	77,399	6
7	72,999	75,165	77,399	79,695	7
8	75,165	77,399	79,695	82,653	8
9	77,399	79,695	82,653	85,108	9
10	79,695	82,653	85,108	87,634	10
11	82,653	85,108	87,634	90,240	11
12	82,653	87,634	90,240	92,920	12
13	82,653	90,240	92,920	95,675	13
14	82,653	92,920	95,675	98,515	14
15	82,653	95,675	98,515	101,447	15
16	82,653	98,515	101,447	104,459	16
17	82,653	101,447	104,459	107,560	17
18	82,653	104,459	107,560	110,755	18
19	82,653	107,560	110,755	114,045	19
20	82,653	110,755	114,045	115,684	20

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LODI PUPIL PERSONNEL ASSOCIATION SALARY SCHEDULE

Program Specialists Level II 1.33 FACTOR

2018-2019

Step	Class A BA+30	Class B BA+45	Class C BA+60	Class D BA+75	Step
1	67,314	69,314	71,374	73,489	1
2	69,314	71,374	73,489	75,670	2
3	71,374	73,489	75,670	77,924	3
4	73,489	75,670	77,924	80,238	4
5	75,670	77,924	80,238	82,620	5
6	77,924	80,238	82,620	85,074	6
7	80,238	82,620	85,074	87,599	7
8	82,620	85,074	87,599	90,850	8
9	85,074	87,599	90,850	93,549	9
10	87,599	90,850	93,549	96,325	10
11	90,850	93,549	96,325	99,189	11
12	90,850	96,325	99,189	102,135	12
13	90,850	99,189	102,135	105,163	13
14	90,850	102,135	105,163	108,286	14
15	90,850	105,163	108,286	111,507	15
16	90,850	108,286	111,507	114,819	16
17	90,850	111,507	114,819	118,227	17
18	90,850	114,819	118,227	121,739	18
19	90,850	118,227	121,739	125,356	19
20	90,850	121,739	125,356	127,157	20