

**TENTATIVE AGREEMENT**  
**between the**  
**LODI UNIFIED SCHOOL DISTRICT**  
**and the**  
**LODI UNIFIED SUPERVISORIAL GROUP**  
**Successor Negotiations 2023-2026**

The Lodi Unified School District ("District") and the Lodi Unified Supervisorial Group ("LUSG") are parties to a collective bargaining agreement ("CBA") which expired on June 30, 2023. The parties have reached the following agreement for a successor CBA.

**A. COMPENSATION**

1. Effective July 1, 2023, the salary schedule shall be increased by five percent (5%) on-going.
2. The District has determined that funds are available for a one-time, off-schedule payment to all employee groups for the 2023-2024 school year. The total dollar amount available to LUSG is \$226,424.16.
  - a. A one-time, off salary schedule payment will be made to each full-time LUSG employee. The amount of this payment for each LUSG employee will be based upon a percentage of each LUSG employee's earnings.
  - b. This payment will be prorated for employees working less than full-time.
  - c. This payment will be made to unit members employed by the District on the date of ratification of this MOU.

**B. BENEFITS**

Benefits will remain status quo.

**C. TERM**

A new three-year term shall be established from July 1, 2023, through June 30, 2026.

**D. RESOLUTION OF BARGAINING**

This shall fully and finally resolve all bargaining through the 2023/2024 school year.

FOR THE LODI UNIFIED SUPERVISORIAL  
GROUP

By:   
Date: 10/25/2023

FOR THE LODI UNIFIED SCHOOL  
DISTRICT

By:   
Date: 10/25/2023