

**TENTATIVE AGREEMENT**  
**between the**  
**LODI EDUCATION ASSOCIATION**  
**and the**  
**LODI UNIFIED SCHOOL DISTRICT**  
**(Common Planning Time)**

This Tentative Agreement (“MOU”) is between the Lodi Unified School District (“District”) and the Lodi Education Association (“LEA” or “Association”).

Effective for the 2024/2025 school year, the Parties agree to form a committee to collaboratively design a recommended Common Planning Program.

**1. The Goal**

The goal of the Common Planning Program Committee is to provide time for employees to work together or independently to grow as professionals and improve student performance.

**2. The Intent**

a. In order to provide weekly Common Planning Time (“CPT”) that meets the needs of individual teachers, site leadership, principals (e.g. staff meetings), and District professional development support, the District is willing to:

- 1) Have only one (1) staff meeting per month.
- 2) Provide an extra three and one-half (3½) hours prior to the start of the school year, giving teachers 2 full days (instead of the current 1-½ days) to set up and prep for the start of school.

**3. Committee Members**

- a. Committee meetings will be utilized to collaborate creation of a possible schedule.
- b. Administration and LEA shall each pick five (5) committee members. If committee work occurs outside of the regular workday LEA members shall be paid at the adjunct rate.
- c. This Committee will be facilitated by the Coordinator of Professional Development who will not have input in the process.

- d. Committee recommendations will be presented to the negotiation teams for the parties to bargain an outcome. This committee is not given the authority to propose MOUs to the District or LEA.

LODI UNIFIED SCHOOL DISTRICT

By:  \_\_\_\_\_

Date: 5/14/24

LODI EDUCATION ASSOCIATION

By: M. Hebert

Date: 5-14-24