

PROPOSAL
from the
LODI UNIFIED SCHOOL DISTRICT
to the
LODI UNIFIED SUPERVISORIAL GROUP
Designated On-Call Employee

The Lodi Unified School District ("District") and the Lodi Unified Supervisorial Group ("LUSG") are parties to a collective bargaining agreement ("CBA") which expired on June 30, 2023.

1. Base Stipend

- a. A designated on-call employee (DOE) is a supervisor, lead worker or employee otherwise designated by District Administration to serve in an on-call capacity during the District's non business hours.
- b. Effective January 18, 2022, the DOE will receive a stipend of \$314/week for each seven-day period they serve as the DOE. This stipend shall be increased annually, effective July 1st, by the same percentage increase that is uniformly applied to the salary schedule for that school year.

2. Response Time Pay

- a. The DOE may contact another employee to resolve the emergency. In such cases:
 - i. The assigned employee will receive pay in accordance with the CBA.
 - ii. The DOE will receive one (1) hour of straight-time pay or the actual time it takes to dispatch an employee to resolve the emergency, whichever is greater.
- b. When the DOE responds to resolve the emergency, they will be compensated at:
 - i. Three (3) hours paid at their overtime rate of pay or the actual time worked to resolve the emergency, whichever is greater, for responding to calls received:
 - 1. Monday through Friday after 11:00 p.m. and prior to 5:00 a.m.
 - 2. Saturdays, Sundays or Holidays.
 - ii. Two (2) hours paid at their overtime rate of pay or the actual time worked to resolve the emergency, whichever is greater for all responses not covered by 2.b.i.
- c. The DOE may claim CTO in lieu of pay for hours worked if they otherwise meet the CTO earning entitlement in their CBA.

- 3. Participation as the DOE is voluntary. The employee is free to engage in personal activities as long as they are able to receive and dispatch emergency calls.
- 4. Employee safety is valued. If the DOE deems it necessary for outside security services to stand by or requests a second district employee to ensure safety, these requests will not be unreasonably denied.
- 5. This shall fully and finally resolve all bargaining regarding the Designated On-Call Employee for the 2023/2024 school year.

FOR THE LODI UNIFIED SUPERVISORIAL GROUP

By: Manford

Date: 09/25/2023

FOR THE LODI UNIFIED SCHOOL DISTRICT

By: [Signature]

Date: 9/25/23