

**MEMORANDUM OF UNDERSTANDING**  
between the  
**LODI UNIFIED SCHOOL DISTRICT**  
and the  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
and its Lodi Chapter #77  
*Designated On-Call Employee*

The Lodi Unified School District (“District”) initially entered into an MOU on May 22, 2008 which covered compensation for employees in California School Employees association (CSEA) and the Lodi Unified Supervisorial Group (LUSG) who serve as designated on call employees during the district’s non business hours.” This MOU was revised in 2021 (LUSG) and in 2022 (CSEA). The Parties now agree to the following Memorandum of Understanding (MOU)

**1. Base Stipend**

- a. A designated on-call employee (DOE) is a supervisor, lead worker or employee otherwise designated by District Administration to serve in an on-call capacity during the District’s non business hours.
- b. In the 2022 MOU, the Parties agreed that the DOE would receive a stipend of \$314/week for each seven-day period they serve as the DOE. The Parties now agree that effective July 1, 2023, and each July 1 thereafter, the stipend shall be increased by the same percentage increase that is uniformly applied to the salary schedule for that school year.

**2. Response Time Pay**

- a. The DOE may contact another employee to resolve the emergency. In such cases:
  - i. The assigned employee will receive pay in accordance with the CBA.
  - ii. The DOE will receive one (1) hour of straight-time pay or the actual time it takes to dispatch an employee to resolve the emergency, whichever is greater.
- b. When the DOE responds to resolve the emergency, they will be compensated at:
  - i. Three (3) hours paid at their overtime rate of pay or the actual time worked to resolve the emergency, whichever is greater, for responding to calls received:
    - 1. Monday through Friday after 11:00 p.m. and prior to 5:00 a.m.
    - 2. Saturdays, Sundays or Holidays.
  - ii. Two (2) hours paid at their overtime rate of pay or the actual time worked to resolve the emergency, whichever is greater for all responses not covered by 2.b.i.
- c. The DOE may claim CTO in lieu of pay for hours worked if they otherwise meet the CTO earning entitlement in their CBA.

3. Participation as the DOE is voluntary. The employee is free to engage in personal activities as long as they are able to receive and dispatch emergency calls.

Handwritten notes in blue ink at the bottom right of the page, including initials and dates: CP 11/6/2023, DW 11/6/23, TW 11/6/23, VA 11-6-23, AJ 11/6/23, C3 11-6-23, JT 11-6-23, SS 11-6-23, and SS 11/6/23.

November 6, 2023

4. Employee safety is valued. If the DOE deems it necessary for outside security services to stand by or requests a second district employee to ensure safety, these requests will not be unreasonably denied.
5. This shall fully and finally resolve all bargaining regarding the Designated On-Call Employee for the 2023/2024 school year.

FOR THE CALIFORNIA SCHOOL  
EMPLOYEES ASSOCIATION, and its Lodi  
Chapter #77

By: Cui Bell

Date: 11-6-23

Sa  L.R.R. CSEA

FOR THE LODI UNIFIED  
SCHOOL DISTRICT

By:  \_\_\_\_\_

Date: 11/6/23

AV 11/6/23