



**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION**
June 4, 2024
Closed Session 6:00 p.m. / Regular Meeting 7:00 p.m.



Video
Recording

Board Members Present: Mr. Gary Knackstedt, President; Ms. Sherry Alexander, Clerk; Mrs. Susan Macfarlane; Mr. Joe Nava; Mr. Courtney Porter; and Mr. Jeff Stroh

Administrative Staff: Mr. Neil Young, Superintendent; Dr. Robert Sahli, Associate Superintendent; Dr. Allen Dosty, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

Board Member Absent: Dr. Rommel Bal, Vice-President

Meeting Recorder: Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

Public Comment on Closed Session Items

No comments were received prior to the Board adjourning to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting reconvened at 7:07 p.m. Attendance was recorded and President Knackstedt led the Pledge of Allegiance.

Closed Session

President Knackstedt reported the following action was taken in Closed Session:

Personnel Matters

Mr. Nava motioned, Mrs. Macfarlane seconded, and the Board approved the appointment of Emmanuel Vargas as After School Ed & Safety Vice Principal, effective 2024-25 school year as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Ms. Alexander motioned, Mrs. Macfarlane seconded, and the Board approved the appointment of Jasreen Jawanda as Alternative Program Vice-Principal, effective 2024-25 school year as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Mrs. Macfarlane motioned, Mr. Nava seconded, and the Board approved the appointment of Lisa Cranford as Director III Technology Services, effective 2024-25 school year as follows:

Ayes: Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes: none
Abstain: none
Absent: Bal Motion Carried

Mrs. Macfarlane motioned, Mr. Stroh seconded, and the Board approved the appointment of Dao Xiong as Director III Controller, effective 2024-25 school year as follows:

Ayes: Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes: none
Abstain: none
Absent: Bal Motion Carried

Conference with Legal Counsel

Mr. Nava motioned, Mrs. Macfarlane seconded, and the Board voted to reject Claim #638672 as follows:

Ayes: Alexander, Knackstedt, Nava, Macfarlane, Stroh
Noes: none
Abstain: Porter
Absent: Bal Motion Carried

Mr. Nava motioned, Mrs. Macfarlane seconded, and the Board voted to reject Claim #638676 as follows:

Ayes: Alexander, Knackstedt, Nava, Macfarlane, Porter and Stroh
Noes: none
Abstain: none
Absent: Bal Motion Carried

Recognitions

25 Years of Service as a Lodi USD School Volunteer: Kenneth Kissinger

CSEA, Lodi Chapter #77's Classified Employee of the Year

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77, presented the award to Tamathy Braden, Paraed-Severely Handicapped, Parklane Elementary School.

Public Hearings

2024-25 Budget Adoption

President Knackstedt declared the public hearing "2024-25 Budget Adoption" open.

Public Comments

Lisa Lennon-Wilkins, President, Lodi Education Association, questioned the reduction in Object Code 4300 Materials and Supplies located on page four of the 2024/25 Proposed Budget State Report. Mr. Kahn provided a response.

No Board comments were received. The public hearing was declared closed.

Local Control and Accountability Plan (LCAP)

President Knackstedt declared the public hearing "Local Control and Accountability Plan (LCAP)" open. No Board or public comments were received. The public hearing was declared closed.

Comments from Employee Representatives

Lisa Lennon-Wilkins, President, Lodi Education Association, voiced her frustrations about when the one-time payment will be dispersed, stating that the district agreed to June 12 but now, payment will not come until July. She spoke about her concerns with the recently formed book review committee.

Comments from the Public

Anne Swehla Garcia, Teacher, Julia Morgan Elementary School, spoke about the LEA Tentative Agreement and how she feels it still lacks what teachers are needing. She announced that a Lodi Special Education teacher is resigning to go to Lincoln Unified.

David Diskin, Community Member, spoke about the book review committee and his concerns on how it was formed and what the intentions of the committee are.

Lynsay Nuss, Parent, spoke about her children attending Lodi USD, and her concerns with the book review committee and the district's lack of transparency with the process.

Amber Lynn, Parent, voiced her concerns on with book review committee, noted the US Supreme Court's definition of obscenity, and referenced Lodi USD Board Rule 6144.1.

Karen Jackson, Teacher, Borchardt Elementary School, spoke about the book review committee and how members were appointed, and others not given the opportunity to apply. She referred to Lodi USD Board Policy 5141.52 about suicide prevention when speaking about banning LGBTQ+ books.

Jennifer Cassel, Community Member, spoke about her work experiences and being a homeowner in Lodi. She commented on the book review committee and requested the minutes from the committee meeting.

Michelle Orgon, Teacher, Needham Elementary School, spoke about how teachers do not feel respected, the book review committee process, and about the frustration of when then one-time payment will be distributed.

Kelly Hansston, Teacher, Julia Morgan Elementary School, spoke about the book review committee and how teachers are feeling disrespected.

Public Comments on Consent Agenda A

No comments were received.

Consent Agenda A, Routine Business

Mr. Porter pulled Item A-1 and Ms. Alexander pulled Item A-8.

- Item A-2 Purchase Order Detail Report - February 2024 (Mr. Kahn)
- Item A-3 Purchase Order Detail Report - March 2024 (Mr. Kahn)
- Item A-4 Notice of Completion for Public Works Projects under the California Uniform Public Construction Cost Accounting Act (CUPCCAA) (Mr. Kahn)
- Item A-5 Approval of Certificated and Classified Personnel Matters (Dr. Dosty)
- Item A-6 Resolution 2024-47 Authorizing Certain Employees to Sign Orders Drawn on School District Funds (Mr. Kahn)

- Item A-7 Resolution 2024-51 Authorization to Advertise and Solicit Bids for the Victor Fencing Project 0825-330-03 (Mr. Kahn)
- Item A-9 Resolution 2024-54 Authorizing Certain Employees to Make Cash and Budget Transfers for Year-End Accrual (Mr. Kahn)
- Item A-10 Resolution 2024-55 Spending Determination with Respect to Fiscal Year 2024-2025 Monies Received from the Education Protection Account (EPA) To determine how monies received from EPA will be spent (Mr. Kahn)
- Item A-11 Resolution 2024-56 Temporary Interfund Transfers (Mr. Kahn)
- Item A-12 Resolution 2024-58 Authorization to Advertise and Solicit Bids for the Leroy Nichols Fencing Project 0825-260-1 (Mr. Kahn)
- Item A-13 Resolution 2024-59 Authorization to Advertise and Solicit Bids for the Tokay Ag Barn Project No. 6388-6479 (Mr. Kahn)
- Item A-14 Resolution 2024-60 Authorization to Advertise for the Vinewood Playground Replacement Project No. 8150-5830-9 (Mr. Kahn)
- Item A-15 Resolution 2024-61 Authorization to Name District Representatives for Office of Public School Construction (Mr. Kahn)
- Item A-16 Resolution 2024-62 Award of Contract and Authorization to Begin Work for the J.A.E.S.C. Roof Replacement Project No. 3213-4416-11 (Mr. Kahn)
- Item A-17 Proposed Revisions to Board Policies: 0410 Nondiscrimination in District Programs and Activities; 5125 Student Records; 5131.2 Bullying; 5144.1 Student Suspension-Expulsion-Due Process; 6173 Education for Homeless Children (Dr. Sahli)
- Item A-18 Anatomy and Physiology Textbook Adoption (Dr. Sahli)
- Item A-19 Minutes of the Regular Meeting of May 7, 2024 (Mr. Young)
- Item A-20 Minutes of the Special Meeting of May 21, 2024 (Mr. Young)
- Item A-21 Minutes of the Study Session of May 21, 2024 (Mr. Young)

Mr. Nava moved, Mr. Porter seconded, and the Board voted to approve Consent Agenda A, Routine Business, as amended, as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Individual Action on Items Pulled from Consent Agenda A – Routine Business

Item A-1 Contracts List

Mr. Porter questioned the agreement with Kingsley Bogard LLP and feels like the district should have a lawyer on retainer moving forward and break ties with Kingsley Bogard.

Mr. Nava moved, Mrs. Macfarlane seconded, and the Board voted to approve Item A-1 Contracts List, as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, and Stroh
Noes:	Porter
Abstain:	none
Absent:	Bal

Motion Carried

Item A-8 Resolution 2024-53 Request for Qualifications & Proposals - Tokay High School Ball Field Project

Ms. Alexander requested Mr. Kahn to explain the process of a design build in more detail. Discussion ensued.

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Item A-8 Resolution 2024-53 Request for Qualifications & Proposals - Tokay High School Ball Field Project, as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Public Comments on Consent Agenda B

No comments were received for Consent Agenda B.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student # 23/24-10-81
- Item B-2 Expulsion: Student # 23/24-11-82
- Item B-3 Expulsion: Student # 23/24-7-83
- Item B-4 Expulsion: Student # 23/24-9-84
- Item B-5 Suspended Expulsion: Student # 23/24-10-85
- Item B-6 Expulsion: Student # 23/24-8-86
- Item B-7 Expulsion: Student # 23/24-11-87
- Item B-8 Revoke Suspended Expulsion: Student # 23/24-6-32

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Consent Agenda B, Student Discipline Cases, as presented, as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Other Action Items

Item OAI-1 Declaration of Need for Fully Qualified Educators

Dr. Dosty presented the declaration for Board consideration.

No comments were received.

Mrs. Macfarlane moved, Mr. Nava seconded, and the Board voted to approve Item OAI-1 Declaration of Need for Fully Qualified Educators as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Stroh
Noes:	Porter
Abstain:	none
Absent:	Bal

Motion Carried

Item OAI-2 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Education Association ("LEA")

Mr. Kahn presented the LEA AB1200 documents for Board consideration.

No comments were received.

Mr. Nava moved, Porter seconded, and the Board voted to approve Item OAI-2 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Education Association ("LEA") as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Item OAI-3 Approval of Tentative Agreement with Lodi Education Association (LEA)

Dr. Dosty presented the tentative agreement with LEA for Board consideration.

No comments were received.

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Item OAI-3 Approval of Tentative Agreement with Lodi Education Association (LEA) as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Item OAI-4 Approval of the Memorandum of Understanding with Lodi Education Association: Common Planning Time

Dr. Dosty presented the memorandum of understanding with LEA for Board consideration.

Public Comments

Lisa Lennon-Wilkins, President, Lodi Education Association

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Item OAI-4 Approval of the Memorandum of Understanding with Lodi Education Association: Common Planning Time as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Item OAI-5 Approval of Primary Logos for Dorothy J. Mahin School, Turner Academy, and Woodbridge Elementary School

Mr. Young presented the logos for Board consideration.

Ms. Alexander stated her preference of the letter "d" in ducklings being capitalized in the Dorothy J. Mahin logo.

Discussion ensued.

Mr. Porter moved to approve Item OAI-5; however, the motion died, due to a lack of a second.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve the amended Item OAI-5 Approval of Primary Logos for Turner Academy and Woodbridge Elementary School, with the exception of Dorothy J. Mahin School, as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Dorothy J. Mahin logo will go back to the committee for review.

Item OAI-6 California School Employees Association (CSEA) Re-opens for the 2024-25 Year

Dr. Dosty presented the re-opens from CSEA for Board consideration.

Public Comments

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77

Mr. Nava moved, Mr. Porter seconded, and the Board voted to approve Item OAI-6 California School Employees Association (CSEA) Re-opens for the 2024-25 Year as follows:

Ayes:	Alexander, Knackstedt, Nava, Macfarlane, Porter, and Stroh
Noes:	none
Abstain:	none
Absent:	Bal

Motion Carried

Item OAI-7 Resolution 2024-64 Ordering a School Board Election on November 5, 2024, Requesting Consolidation with Other Measures Occurring on November 5, 2024, and Authorizing Necessary Action in Connection Therewith

Mr. Kahn read out aggregated data from the bond survey responses and stated that the estimated election cost is between \$373,000 - \$478,000.

Mr. Porter voiced his concern that there hasn't been enough discussion on the bond before tonight.

Discussion ensued.

Mr. Nava moved to approve Item OAI-7; however, with no second, the item died and will not move forward.

Reports

Joe Serna Jr. Charter School Annual Update

Peter Lambert, Area 2 Director, introduced Alejandra Estrada, Principal, who presented information about Joe Serna's 2022-2023 student attendance and suspension data; 2022-2023 state and local academic data; 2023-2024 financial report; and the focus areas to continue improvement of the dual-language program.

Board thanked administration and staff for all their hard work.

2024-25 School Sites and Comprehensive Support & Improvement (CSI) and Additional Targeted Support and Improvement (ATSI) Plans

Dr. Sahli explained that the process began in December when school sites receive updated results from the California School Dashboard. Lodi USD staff, in collaboration with San Joaquin County Office of Education staff, reviewed the information with site principals. He stated that based on the Dashboard results, certain schools

were identified for Additional Targeted Support and Improvement (ATSI) or Comprehensive Support and Improvement (CSI) due to overall performance or the performance of specific student subgroups. Dr. Sahli commented that in the second phase, improvement plans were developed to address the needs identified in the data, including those for groups targeted for ATSI and that the Educational Services Department provided guidance and feedback throughout this phase.

No comments were received.

2024-25 School Plan for Student Achievement (SPSA)

Dr. Sahli explained that Program Coordinators Kelly Collins, and Jaime Kite-Polinsky worked with the Title 1 school sites and their leadership teams to allocate the Title 1 funds appropriately to make sure the ATSI and CSI plans align and complement the Title 1 plans to meet the needs of their students.

No comments were received.

2024-25 Parent and Family Engagement Policies: District Level and School Level

Dr. Sahli explained that each school site has prepared a plan to engage their parents and families, and how they will use those funds from their Title 1 allocation.

No comments were received.

2024-2025 The Arts and Music in Schools Funding (AMS) Plans - Proposition 28

Dr. Sahli explained that the measure requires the state to establish a new, ongoing program supporting arts education and instruction in TK-12 schools beginning in 2023-24. He commented one of the challenges with Prop. 28 is sites must expend at least 80% of the funds to personnel costs and 20% or remaining funds for training, supplies, curriculum, materials, and partnerships. Dr. Sahli explained that it is a statewide challenge finding art teachers. He stated that he requested a waiver from the California Department of Education for the 80% requirement that would free the schools up to use more than 20%.

Public Comments

Anne Swehla Garcia, Teacher, Julia Morgan Elementary School

Victor Elementary School Early Literacy Support Block (ELSB) Grant Report

Mr. Lambert introduced Alberto Velarde, Principal, Victor Elementary School, who went over some of the academic achievements at Victor Elementary School. Mr. Velarde introduced Lorelei Manassero, Second Grade Teacher, Victor School, who gave updates on her student's performance in SIPPS and DIBELS. She expressed her excitement and love for seeing the students succeed in reading.

Fiscal Services and Operations Department Proposed Re-Organizations

Superintendent Young introduced April Juarez, Senior Director/Controller of Accounting, and Edith Holbert, Director III of Technology, who presented the Fiscal Services and Operations Proposed Re-Organization. Mrs. Juarez stated that the plan aims to improve efficiency, enhance support, and promote flexibility by optimizing resources across departments.

Mr. Porter asked what the supervisors do and why would need to create lead positions.

Discussion ensued.

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Public Comments

Lisa Lennon-Wilkins, President, Lodi Education Association

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77

Board Member Advisory Reports

No reports were given.

Superintendent's Report

Superintendent Young congratulated Mr. Kahn and Dr. Sahli on their upcoming retirements, thanking them for their time with the district.

Comments from Board Members

Board congratulated Dr. Sahli and Mr. Kahn, wishing them well during retirement.

Mrs. Macfarlane spoke about how wonderful all the graduations were, thanking staff for everything they did.

Board members voiced their concerns about the book review committee process.

Adjourn

The meeting adjourned at 9:40 p.m.

Clerk of the Board

President of the Board