|  | LCAP 3 Year Metrics by Goal |  |  |  |  |  |
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|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| 1A | 1-1 Teachers Credentialing and Assignments: Percentage of teachers appropriately assigned and fully credentialed according to Williams Report. | 99.00\% | 95.09\% (Locally Calculated 20-21) | 95.76\% (Locally Calculated 21-22) | 92.1\% (Locally Calculated 22-23) | 100\% |
| 1A | 1-2 Teachers appropriately assigned and fully credentialed: Number of teacher misassignments and vacancies according to Williams Report. | 7 teachers | 108 Teachers (Locally Calculated 20-21) | 65 teachers (Locally Calculated 21-22) | 101 Teachers (Locally Calculated 22-23) | 0 Teachers |
| 1B | 1-3. Access to Instructional Materials: Percentage of students provided with instructional materials in all content areas for all students, as verified by the Board approved textbook sufficiency report. | 100\% | $\begin{gathered} 100 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (23-24) \\ \hline \end{gathered}$ | 100\% |
| 1C | 1-4. Facilities are maintained: Percentage of facilities identified by the Facility Inspection Tool (FIT) to be in good repair as verified by the Williams report. | 100\% | $\begin{gathered} 100 \% \\ (21-22) \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \end{gathered}$ | $\begin{gathered} 100 \% \\ (23-24) \end{gathered}$ | 100\% |


|  | Metric | Baseline <br> Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
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| 2A | 1-5. Implementation of State Standards: Percentage of teachers were properly trained to deliver Common Core standards-based instruction in ELA / Math in the classroom, including Integrated and Designated English Language Development as verified by site and district observations, and Professional Development System (PDS) records. | 100\% | $\begin{gathered} 100 \% \\ (21-22) \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \end{gathered}$ | $\begin{gathered} 100 \% \\ (23-24) \end{gathered}$ | 100\% |
| 2A | 1-6. Implementation of State Standards and services for ELs: Percentage of students received Common Core standards- based instruction in ELA / Math, including Integrated and Designated English Language Development as verified by principal walkthroughs and PLC visits. | 100\% | $\begin{gathered} 100 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \end{gathered}$ | $\begin{gathered} 100 \% \\ (23-24) \end{gathered}$ | 100\% |
| 4B | 1-7. A-G Completion: <br> Percentage of Pupils who meet A-G completion requirements according to California Dashboard. | 21.70\% | $\begin{gathered} 20.1 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 24.1 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 24.6 \% \\ (22-23) \\ \hline \end{gathered}$ | 30 |


| $\begin{array}{\|c}  \\ \hline \end{array}$ | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4C | 1-8. Career Technical Education: Percentage of pupils who successfully completed CTE Pathways or programs of study aligned with SB approved CTE Model Standards and Frameworks according to California Dashboard. | 24.50\% | $\begin{gathered} 24.9 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 23.8 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 23 \% \\ (22-23) \\ \hline \end{gathered}$ | 28\% |
| 4D | 1-9. Completed both A-G and CTE: Percentage of pupils who successfully completed both AG completion requirements and CTE Pathways. | 4.70\% | $\begin{gathered} 5.6 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 6.4 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 5.2 \% \\ (22-23) \\ \hline \end{gathered}$ | 10\% |
| 4E | 1-10. EL progress (ELPAC): Percentage English Learners who make progress toward English proficiency as measured by the ELPAC according to the California Dashboard. | 45.60\% | 32.4\% (Locally Calculated 20-21) | $\begin{gathered} 47.5 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 47.3 \% \\ (22-23) \\ \hline \end{gathered}$ | 55\% |
| 4F | 1-11. EL Reclassification Rate: Percentage of English Learners who were reclassified according to locally collected English learner reclassification data. | 11.40\% | $\begin{gathered} 5.1 \% \\ (20-21) \end{gathered}$ | $\begin{gathered} 5.98 \% \\ (21-22) \end{gathered}$ | $\begin{gathered} 13.4 \% \\ (22-23) \end{gathered}$ | 18\% |


| $\begin{array}{\|l\|} \hline \\ \hline \end{array}$ | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4G | 1-12. AP Exams: Percentage of pupils who pass an AP exam (3+) according to DataQuest. | 66.40\% | $\begin{gathered} 60 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 63 \% \\ \text { (21-22 College } \\ \text { Board AP File) } \\ \hline \end{gathered}$ | $\begin{aligned} & 64.32 \% \\ & (22-23) \\ & \hline \end{aligned}$ | 65\% |
| 4G | 1-13. AP Exams: Percentage of pupils who pass at least 2 AP exams (3+) according to Dashboard. | 7.90\% | $\begin{gathered} 11.1 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 6.2 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 7.1 \% \\ (22-23) \\ \hline \end{gathered}$ | 15\% |
| 7A | 1-14. A broad course of study: Percentage of students K-12 had access to and enrolled in a broad course of study as described in Education code 51210 and 51220 and verified by class/Master schedules. A broad course of study was provided to all students including: ELD daily for English Learners, Foster Youth | 100\% | $\begin{gathered} 100 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \\ \hline \end{gathered}$ | 100\% |
| 8A | 1-15. Other pupil outcomes if available, for courses described under EC sections 51210 and 51220 (a)-(i), as applicable: Percentage of students who received State Seal of Biliteracy as reported on Dashboard. | 5.20\% | $\begin{gathered} 7.2 \% \\ (2021) \\ \hline \end{gathered}$ | $\begin{gathered} 4.8 \% \\ (2022) \\ \hline \end{gathered}$ | $\begin{gathered} 4 \% \\ (2023) \\ \hline \end{gathered}$ | 10\% |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
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| 4A | 2-1. Statewide assessments: <br> Percentage of students meeting Standards and Above in ELA and Math on District Benchmarks. | $\begin{aligned} & 29.7 \% \\ & 59.3 \% \end{aligned}$ | Data update not available due to pandemic impact on local assessments | 38.36\% Standard Met \& Above in ELA 26.15\% Standard Met \& Above in math (21-22 DataQuest) | 38.4\% Standard Met \& Above in ELA <br> 27.69\% Standard Met \& Above in math (22-23 DataQuest) | 40\% Standard Met \& Above in ELA 28\% Standard Met \& Above in math (DataQuest) 50\% ELA <br> Benchmark 68\% math Benchmark |
| 4A | 2-2. Statewide assessments (SBAC): Points below standard in ELA and Points below Standard in Math on Smarter Balanced Assessments | 15.7 points below Standard Met in ELA <br> 49.2 points below Standard Met in Math | 40.5 points below Standard Met in ELA <br> 78.4 points below Standard Met in Math (2021) | 32.6 points below Standard Met in ELA (Low) 69.4 points below Standard Met in Math (Low) (2022) | 31.6 points below Standard Met in ELA <br> 66.0 points below Standard Met in Math (2023) | 9 points below Standard Met in <br> ELA (Low) <br> 40 points below Standard Met in Math (Low) |
| 4H | 2-3. College Preparedness: Percentage of grade 11 pupils who participate in \& demonstrate college preparedness on assessment (SBAC) according to California DataQuest. | 52.96\% Standard Met \& Above in ELA 30.13\% Standard Met \& Above in Math | 50.78\% Standard Met \& Above in ELA 33.14\% Standard Met \& Above in Math | 44.85\% Standard Met \& Above in ELA 22.7\% Standard Met \& Above in math (21-22) | 51.7\% Standard Met \& Above in ELA <br> 23.16\% Standard Met \& Above in math (22-23) | 56\% Standard Met \& Above in ELA 38\% Standard Met \& Above in math |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 C | 3-1. Middle school dropout rate: Dropout rate percentage for 7th and 8th grade according to CALPADs Snapshot Report 1.8 Dropouts by Subgroup Student List. | 0.49\% | $\begin{gathered} 0.28 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{array}{r} 1.25 \% \\ (21-22) \\ \hline \end{array}$ | $\begin{gathered} 0.27 \% \\ (22-23) \\ \hline \end{gathered}$ | 0.25\% |
| 5A | 3-2. School attendance: Overall Attendance Rate as calculated by Accounting Department Annually. | 94.20\% | $\begin{gathered} 93.4 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{aligned} & 87.42 \% \\ & (21-22) \\ & \hline \end{aligned}$ | $\begin{aligned} & 91.47 \% \\ & (22-23) \\ & \hline \end{aligned}$ | 96\% |
| 5B | 3-3. Chronic absenteeism: <br> Overall Chronic Absenteeism <br> Rate - Data reflect the annual summary data from DataQuest. | 9.26\% | $\begin{gathered} 18.6 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 39.2 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 30.6 \% \\ (22-23) \\ \hline \end{gathered}$ | 7\% |
| 5D | 3-4. High school dropout rate: Overall High School Four-Year Cohort Outcome Dropout Rate from DataQuest. | 6.40\% | $\begin{gathered} 6.6 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 7.6 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 7.49 \% \\ (22-23) \\ \hline \end{gathered}$ | 5\% |
| 5E | 3-5. High school graduation rate: Overall high school fouryear cohort outcome graduation rate from DataQuest | 86.80\% | $\begin{gathered} 85.6 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 88.2 \% \\ (21-22) \end{gathered}$ | $\begin{gathered} 86.1 \% \\ (22-23) \\ \hline \end{gathered}$ | 90\% |
| 6A | 3-6. Pupil suspension rate: Percent of pupils suspended at least once according to DataQuest reporting. | 4.70\% | $\begin{gathered} 1 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 6.3 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 6.6 \% \\ (22-23) \\ \hline \end{gathered}$ | 4\% |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6B | 3-7. Pupil expulsion rate: Percent of pupils expelled from district according to DataQuest reporting. | 0.13\% | $\begin{gathered} 0.01 \% \\ (20-21) \\ \hline \end{gathered}$ | $\begin{gathered} 0.3 \% \\ (21-22) \\ \hline \end{gathered}$ | $\begin{gathered} 0.3 \% \\ (22-23) \\ \hline \end{gathered}$ | 0.10\% |
| 3A | 3-8. Parental participation in decision making: Overall percentage of parents who were offered opportunities to participate in the following decision making committees: <br> - LCAP meetings <br> - District Advisory Committee <br> - Advisory meetings <br> - School Site Council <br> - Parent Surveys <br> - Board meetings <br> - Back to School, Open house | 100.00\% | $\begin{gathered} 100 \% \\ (21-22) \end{gathered}$ | $\begin{gathered} 100 \% \\ (22-23) \\ \hline \end{gathered}$ | $\begin{gathered} 100 \% \\ (23-24) \\ \hline \end{gathered}$ | 100\% |
| 6 C | 3-9. Other local measures, including surveys of pupils, parents, and teachers on safety and school connectedness: Overall positive response rates of students, parents and staff survey regarding school safety and connectedness. | Student Safety / Connectedness: 85.6\% <br> Parent Safety / <br> Connectedness: 84.6\% <br> Staff Safety / Connectedness: 86.1\% | Student Safety / Connectedness: 81.7\% <br> Parent Safety / Connectedness: 77.5\% <br> Staff Safety / Connectedness: 88.4\% | Student Safety / Connectedness: 81.9\% <br> Parent Safety / Connectedness: 81.9\% <br> Staff Safety / Connectedness: 86.5\% | Student Safety / <br> Connectedness: 79.2\% <br> Parent Safety / <br> Connectedness: 79.9\% <br> Staff Safety / <br> Connectedness: 83.7\% <br> (LUSD Climate <br> Surveys 20232024) | Student Safety / Connectedness: 90\% <br> Parent Safety / <br> Connectedness: 90\% <br> Staff Safety / Connectedness: 90\% |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4A | 4-1. Smarter Balanced Results: Average Distance from Standard Met (DFS) in English Language Arts for each identified student group: <br> African American/Black (AA/B) Foster Youth (FY) Homeless (HL) <br> Students with Disabilities (SWD) | Points below standard in ELA: <br> AA / B: 68.6 <br> FY: 83.3 <br> HL: 70.2 <br> SWD: 96.8 | Points below standard in ELA: <br> AA / B: NA <br> FY: NA <br> HL: 99.2 * <br> SWD: NA | Points below standard in ELA: <br> AA/B: 76.40 <br> FY: 101.10 <br> HL: 102.1 <br> SWD: 113.5 | Points below standard in ELA: <br> AA/B: 80.3 <br> FY: 93.6 <br> HL: 107.5 <br> SWD: 110.8 | Points below standard in ELA: $\begin{gathered} \text { AA/B: } 70 \\ \text { FY: } 90 \\ \text { HL: } 90 \\ \text { SWD:100 } \end{gathered}$ |
| 4A | 4-2. Smarter Balanced Results: Average Distance from Standard Met (DFS) in Mathematics for each identified student group: <br> African American/Black (AA/B) <br> Foster Youth (FY) <br> Homeless (HL) <br> Students with Disabilities <br> (SWD) | Points below standard in math: <br> AA / B: 115.8 <br> FY: 129.2 <br> HL: 99.2 <br> SWD: 130.4 | Points below standard in Math: <br> AA / B: NA FY: NA HL: 124.0 * SWD: NA | Points below standard in math: <br> AA/B: 123.5 <br> FY: 138.0 <br> HL: 126.5 <br> SWD: 142.1 | Points below standard in math: <br> AA/B: 123 <br> FY: 128.8 <br> HL: 143.5 <br> SWD: 136 | Points below standard in math: <br> AA/B: 115 <br> FY: 130 <br> HL: 15 <br> SWD:130 |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5B | 4-3. Percent of students chronically absent for each student group: <br> African American/Black (AA/B) <br> Foster Youth (FY) <br> Homeless (HL) <br> Students with Disabilities <br> (SWD) | $\begin{gathered} \text { AA / B: } 26.90 \% \\ \text { FY: } 23.4 \% \% \\ \text { HL: } 45.9 \% \\ \text { SWD: } 20.9 \% \end{gathered}$ | $\begin{aligned} & \text { AA / B: } 38.0 \% \\ & \text { FY: } 30.50 \% \\ & \text { HL: } 50.5 \% \\ & \text { SWD: } 26.40 \% \end{aligned}$ | $\begin{aligned} & \text { AA / B: } 56.10 \% \\ & \text { FY: } 49.40 \% \\ & \text { HL: } 65.40 \% \\ & \text { SWD: } 48.60 \% \end{aligned}$ | $\begin{gathered} \text { AA / B: } 45.60 \% \\ \text { FY: } 35.7 \% \\ \text { HL: } 63.70 \% \\ \text { SWD: } 39.1 \% \end{gathered}$ | $\begin{gathered} \text { AA / B: } 27 \% \\ \text { FY: } 24 \% \\ \text { HL: } 46 \% \\ \text { SWD: } 21 \% \end{gathered}$ |
| 6A | 4-4. Percent of students suspended at least once for each identified student group: <br> African American/Black (AA/B) <br> Foster Youth (FY) <br> Homeless (HL) <br> Students with Disabilities <br> (SWD) | $\begin{gathered} \text { AA / B: } 13.2 \% \\ \text { FY: } 15.5 \% \\ \text { HL: } 6.6 \% \\ \text { SWD: } 8.0 \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { AA / B: } 2.8 \% \\ \text { FY: } 4.4 \% \\ \text { HL: } 1.5 \% \\ \text { SWD: } 2.3 \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { AA / B: } 18.0 \% \\ \text { FY: } 20.5 \% \\ \text { HL: } 10.0 \% \\ \text { SWD: } 10.0 \% \end{gathered}$ | $\begin{gathered} \text { AA / B: } 15.2 \% \\ \text { FY: } 20.1 \% \\ \text { HL: } 10.7 \% \\ \text { SWD: } 9.6 \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { AA / B: 1.5\% } \\ \text { FY: 1.5\% } \\ \text { HL: 1.5\% } \\ \text { SWD: 1.5\% } \end{gathered}$ |
| 5E | 4-5. High School Graduation Rate - High school four-year cohort outcome graduation rate: <br> Foster Youth (FY)* <br> Students with Disabilities (SWD) <br> Alternative Pathways Graduation Rate <br> *Newly identified for 2021-2022 | FY: 82.6\% <br> SWD: 54.7\% <br> SWD Alt pathways (21-22): 60\% | FY: 44.4\% SWD: 56.4\% | FY: 66.7\% SWD: 65\% SWD Alt pathways (21-22): 60\% | FY: 75\% <br> SWD: 66.2\% <br> SWD Alt <br> pathways (22-23) | FY: 75\% SWD: 75\% |


| Metric | Baseline <br> Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
| 4-6. Homeless Student <br> Referrals for Additional <br> Services: <br> Number of Homeless students <br> enrolled for the year. <br> Number of internal and <br> external referrals for Homeless <br> students received for additional <br> supports and services. |  |  |  |  |  |


|  | Metric | Baseline Outcome | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4-8. Alternative Graduation Pathways: <br> Number of grade 12 students with disabilities. <br> Number of students with disabilities enrolled in alternative pathways. Number of students with disabilities graduating with alternative pathways. |  |  | Grade 12 SWD: 345 <br> Alternate Pathway Enrolled: 75 <br> Alternate Pathway Graduates: 45 $(21-22)$ | Grade 12 SWD: <br> 342 <br> Alternate Pathway Enrolled: 86 <br> Alternate Pathway <br> Graduates: 49 <br> (22-23) | 75\% |

