

May 14, 2021

**ADDENDUM TO
IMPACTS & EFFECTS AGREEMENT
BETWEEN THE
LODI UNIFIED SCHOOL DISTRICT
AND THE
LODI PUPIL PERSONNEL ASSOCIATION
FOR
THE IN-PERSON RETURN TO WORK OF LPPA EMPLOYEES**

The Lodi Unified School District ("LUSD") and the Lodi Pupil Personnel Association ("LPPA") are parties to a Memorandum of Understanding (MOU) dated February 11, 2021. The parties have reached the following agreement as an addendum to the original MOU.

- 1) **TERMS**
 - a. For the summer of 2021, unit members who provide services in summer school or ESY shall be paid at their per diem rate.
 - b. All unit members employed between April 12, 2021 and June 30, 2021 shall receive a one-time, off-schedule payment equal to 3% of Cell C10 on the Annualized 182 Factor Salary Schedule. This payment is for providing new and expanded in-person services (e.g. social emotional support, health screening, active monitoring of health and safety requirements including maintenance of social distancing between students and encouragement of frequent hand washing among students, disinfecting/cleaning, meal service assistance, surveillance testing, assistance with COVID Reporting and assistance with contact tracing efforts).
 - c. Items a. and b. will be prorated for employees working less than full time.
- 2) Item C.7 of the MOU dated February 11, 2021 shall be modified to read as follows:
LPPA members will be paid on a timecard (rather than an equitable schedule adjustment) to conduct backlogged/overdue assessments resulting from the school shutdown caused by the COVID 19 pandemic, and services in support of distance learners that are provided outside an LPPA member's calendared workdays or contract work hours. Prior authorization from the LPPA employee's supervising administrator is required.
- 3) If ratified by LPPA and approved by the Board of Education by June 1, 2021, payment will be made no later than July 30, 2021.

**FOR THE LODI PUPIL
PERSONNEL ASSOCIATION**

By: N. Daboub

Date: 5-14-2021

**FOR THE LODI UNIFIED
SCHOOL DISTRICT**

By: Michael Kelly

Date: May 14, 2021