

# College and Career

By: Dr. David Horton  
Associate Superintendent  
Educational Services

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*Educating Students for Success.*

## Executive Summary

# Recommendation to Board:

Approve the College and Career Team proposal.

# Forming The Team

## AREA 4 – College and Career

Install 4 team members to complete the College and Career Team.

# Forming The Team

## AREA 4 – College and Career

- Area Director with accountability and oversight of all College and Career activities with emphasis on Career.
  - This comes without adding administrators to the district by repurposing Julie Jansen from LTA Principal to Area Director – Area 4
  - Overall net reduction to LCFF/LCAP

Note: The current three administrative positions at LTA will decrease from three to two.

# Forming The Team

## AREA 4 – College and Career additional staff

- Two Categorical Program Assistants II
- One Principal's Secretary III
- Three staff will relocate from LTA to Educational Services to provide support on grants, purchasing, oversight, trainings, and equipment.
- These three positions are in place and funded from a combination of LCFF/LCAP and the grants they serve and they will continue in this same capacity.
- *Once approved the district will negotiate the impacts and effects with CSEA. Slight net change to funding anticipated.*

# Proposed Staffing Plan

Current Staffing		
Positions	Salary/Benefit Cost	Funding Resource Source
Categ. Prog. Asst II (1.0 FTE)	82,336	0250 CTE
Categ. Prog. Asst II (1.0 FTE)	70,785	0250 CTE/6391 Adult Ed
VP, CTE, (1.0 FTE)	168,715	0250 CTE
Principal, Adult Ed/CTE (1.0 FTE)	240,886	0250 CTE/6391 Adult Ed
VP, Adult Ed/CTE, (1.0 FTE)	168,715	0250 CTE/6391 Adult Ed
Principal Secretary III (1.0 FTE)	92,349	0250 CTE/6391 Adult Ed
<b>TOTAL</b>	<b>823,786</b>	

Proposed Staffing Plan		
Positions	Salary/Benefit Cost	Funding Resource Source
Area Director (1.0 FTE)	256,319	Adult Ed/Federal/State grant
Categ. Prog. Asst II (1.0 FTE)	82,336	0250 CTE
Categ. Prog. Asst II (1.0 FTE)	70,785	0250 CTE/6391 Adult Ed
Principal, Adult/CTE (Revert to prev. job desc) 1.0 FTE	226,226	0250 CTE/6391 Adult Ed
VP, Adult Ed/CTE, (1.0 FTE)	168,715	0250 CTE/6391 Adult Ed
Admin Sec. (reclass from Principal Sec. III)* 1.0 FTE	95,268	0250 CTE/6391 Adult Ed
<b>TOTAL</b>	<b>899,649</b>	

**Funding Summary:**

RS 0250 CTE	537,419
RS 6391 Adult Ed	286,368
<b>TOTAL</b>	<b>823,786</b>

**Funding Summary:**

RS 0250 CTE	362,833
RS 6391 Adult Ed	408,657
Federal/State grants	128,160
<b>TOTAL</b>	<b>899,649</b>

COST REALIGNMENT

**75,863**

Note: Cost realignment results in a \$174,586 reduction to LCFF/LCAP costs.

# Forming The Team

## AREA 4 – College and Career

Staff seeks approval to proceed with proposed actions as outlined.

Questions/Discussion