

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Lodi Unified School District
Name of Bargaining/Represented Unit:	California School Employees Association Chapter 77
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2019 and ending June 30, 2021
(date) (date)

The Governing Board will act upon this agreement on: September 7, 2021
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement (All Funds) Complete years 2 and 3 for multi-year agreements only.		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
1 Salary Schedule Ongoing Increase (Decrease)	\$ 52,865,453	\$ 4,928,413		
	On-going year-over-year change			
2 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Overtime, etc.)-One time	\$ 4,959,613	\$ 357,629		
	Description	Other compensation such as extra time		
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 17,931,880	\$ 1,583,275		
4 Health/Welfare Benefits	\$ 11,081,230			
5 Total Compensation - Increase (Decrease) (Total Lines 1-4)	\$ 86,838,176	\$ 6,869,317	\$ -	\$ -
6 Total Number of Represented Employees (Use FTEs if appropriate)	1,411.74			
7 Total Compensation <u>Average</u> Cost per Employee	\$ 61,511	\$ 4,866	\$ -	\$ -
	Year-over-year change	7.91%	0.00%	0.00%

If the agreement increases or decreases costs, a multiyear projection must be attached.

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B. SUMMARY

FISCAL EFFECTS

CHANGES TO COMPENSATION (SALARIES AND BENEFITS)

Reflects proposed 3.26% on the salary schedule effective July 1, 2019.

OTHER FISCAL EFFECTS

None

FUNDING SOURCES

District reserves will be used to pay for increased services.

OTHER CHANGES

Re-opens in the 2021-22 and 2022-23 school year shall be: Article VIII Pay and Allowances, Article X Health and Welfare Benefits, two articles per party, and in addition, any article by mutual agreement.

CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The budget revisions necessary to meet the costs of the agreement are described above. (Must be signed in the copy presented to the board)

<i>District Superintendent</i>	<i>Date</i>	<i>Chief Business Official</i>	<i>Date</i>

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreement and acknowledges that any budget revisions described above are necessary to meet the costs of the agreement.

<i>President (or Clerk), Governing Board</i>	<i>Date signed</i>	<i>Date of Board Action</i>

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: CSEA

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of Original Adopted	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 300,295,295	\$ -	\$ -	\$ 300,295,295
Remaining Revenues (8100-8799)	\$ 4,993,578	\$ -	\$ -	\$ 4,993,578
TOTAL REVENUES	\$ 305,288,873	\$ -	\$ -	\$ 305,288,873
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 117,517,334		\$ 1,729,414	\$ 119,246,748
Classified Salaries (2000-2999)	\$ 32,399,112	\$ 5,286,042	\$ 364,585	\$ 38,049,738
Employee Benefits (3000-3999)	\$ 57,790,409	\$ 1,583,275	\$ 468,433	\$ 59,842,117
Books & Supplies (4000-4999)	\$ 10,247,790	\$ -	\$ -	\$ 10,247,790
Services & Operating Expenses (5000-5999)	\$ 28,104,987	\$ -	\$ -	\$ 28,104,987
Capital Outlay (6000-6999)	\$ 1,704,156	\$ -	\$ -	\$ 1,704,156
Other Outgo (7100-7299) (7400- 7499)	\$ 949,374	\$ -	\$ -	\$ 949,374
Direct support/Indirect Costs (7300- 7399)	\$ (4,132,088)	\$ -	\$ -	\$ (4,132,088)
TOTAL EXPENDITURES	\$ 244,581,074	\$ 6,869,317	\$ 2,562,432	\$ 254,012,822
OPERATING SURPLUS (DEFICIT)	\$ 60,707,800	\$ (6,869,317)	\$ (2,562,432)	\$ 51,276,051
Transfers In and Other Sources (8910-8979)	\$ 330,000	\$ -	\$ -	\$ 330,000
Transfers Out and Other Uses (7610- 7699)	\$ 139,208	\$ -	\$ -	\$ 139,208
Contributions (8980-8999)	\$ (51,346,643)	\$ -	\$ -	\$ (51,346,643)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 9,551,949	\$ (6,869,317)	\$ (2,562,432)	\$ 120,200
BEGINNING BALANCE (9791)	\$ 75,340,744			\$ 75,340,744
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 84,892,692	\$ (6,869,317)	\$ (2,562,432)	\$ 75,460,944
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 595,000	\$ -	\$ -	\$ 595,000
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ 10,768,771	\$ 189,229	\$ 93,724	\$ 11,051,724
Other Assignments (9780)	\$ 73,528,921	\$ (7,058,546)	\$ (2,656,156)	\$ 63,814,219
Unassigned/Unappropriated (9790)	\$ 0	\$ 0	\$ -	\$ 1

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit:		Restricted General Fund		
		CSEA		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of Original Adopted	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 62,892,119	\$ -	\$ -	\$ 62,892,119
TOTAL REVENUES	\$ 62,892,119	\$ -	\$ -	\$ 62,892,119
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 31,733,007	\$ -	\$ -	\$ 31,733,007
Classified Salaries (2000-2999)	\$ 20,163,597	\$ -	\$ -	\$ 20,163,597
Employee Benefits (3000-3999)	\$ 34,788,696	\$ -	\$ -	\$ 34,788,696
Books & Supplies (4000-4999)	\$ 4,361,928	\$ -	\$ -	\$ 4,361,928
Services & Operating Expenses (5000-5999)	\$ 18,280,401	\$ -	\$ -	\$ 18,280,401
Capital Outlay (6000-6999)	\$ 590,500	\$ -	\$ -	\$ 590,500
Other Outgo (7100-7299) (7400- 7499)	\$ 1,227,632	\$ -	\$ -	\$ 1,227,632
Direct support/Indirect Costs (7300- 7399)	\$ 2,744,805	\$ -	\$ -	\$ 2,744,805
TOTAL EXPENDITURES	\$ 113,890,566	\$ -	\$ -	\$ 113,890,566
OPERATING SURPLUS (DEFICIT)	\$ (50,998,447)	\$ -	\$ -	\$ (50,998,447)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ 348,196	\$ -	\$ -	\$ 348,196
Contributions (8980-8999)	\$ 51,346,643	\$ -	\$ -	\$ 51,346,643
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -
BEGINNING BALANCE (9791)	\$ 1,109,312			\$ 1,109,312
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,109,312	\$ -	\$ -	\$ 1,109,312
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 1,109,312	\$ -	\$ -	\$ 1,109,312
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ 0	\$ -	\$ -	\$ 0

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit:		Combined General Fund		
		CSEA		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of Original Adopted	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 300,295,295	\$ -	\$ -	\$ 300,295,295
Remaining Revenues (8100-8799)	\$ 67,885,697	\$ -	\$ -	\$ 67,885,697
TOTAL REVENUES	\$ 368,180,992	\$ -	\$ -	\$ 368,180,992
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 149,250,341	\$ -	\$ 1,729,414	\$ 150,979,755
Classified Salaries (2000-2999)	\$ 52,562,709	\$ 5,286,042	\$ 364,585	\$ 58,213,335
Employee Benefits (3000-3999)	\$ 92,579,105	\$ 1,583,275	\$ 468,433	\$ 94,630,813
Books & Supplies (4000-4999)	\$ 14,609,718	\$ -	\$ -	\$ 14,609,718
Services & Operating Expenses (5000-5999)	\$ 46,385,388	\$ -	\$ -	\$ 46,385,388
Capital Outlay (6000-6999)	\$ 2,294,656	\$ -	\$ -	\$ 2,294,656
Other Outgo (7100-7299) (7400- 7499)	\$ 2,177,006	\$ -	\$ -	\$ 2,177,006
Direct support/Indirect Costs (7300- 7399)	\$ (1,387,283)	\$ -	\$ -	\$ (1,387,283)
TOTAL EXPENDITURES	\$ 358,471,640	\$ 6,869,317	\$ 2,562,432	\$ 367,903,388
OPERATING SURPLUS (DEFICIT)	\$ 9,709,353	\$ (6,869,317)	\$ (2,562,432)	\$ 277,604
Transfers In and Other Sources (8910-8979)	\$ 330,000	\$ -	\$ -	\$ 330,000
Transfers Out and Other Uses (7610- 7699)	\$ 487,404	\$ -	\$ -	\$ 487,404
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 9,551,949	\$ (6,869,317)	\$ (2,562,432)	\$ 120,200
BEGINNING BALANCE (9791)	\$ 76,450,056			\$ 76,450,056
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 86,002,005	\$ (6,869,317)	\$ (2,562,432)	\$ 76,570,256
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 1,704,312	\$ -	\$ -	\$ 1,704,312
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ 10,768,771	\$ 189,229	\$ 93,724	\$ 11,051,724
Other Assignments (9780)	\$ 73,528,921	\$ (7,058,546)	\$ (2,656,156)	\$ 63,814,219
Unassigned/Unappropriated (9790)	\$ 1	\$ 0	\$ -	\$ 1

D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund

Enter Bargaining Unit:

CSEA

Fiscal Year	Column A Current Year Budget After Settlement 21-22	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 22-23	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 23-24
REVENUES					
LCFF Sources (8010-8099)	\$ 300,295,295	\$ (4,005,726)	\$ 296,289,569	\$ 2,591,755	\$ 298,881,324
Remaining Revenues (8100-8799)	\$ 4,993,578	\$ -	\$ 4,993,578	\$ -	\$ 4,993,578
TOTAL REVENUES	\$ 305,288,873	\$ (4,005,726)	\$ 301,283,147	\$ 2,591,755	\$ 303,874,902
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 119,246,748	\$ 221,374	\$ 119,468,122	\$ 1,983,171	\$ 121,451,293
Classified Salaries (2000-2999)	\$ 38,049,738	\$ (2,158,670)	\$ 35,891,068	\$ 546,753	\$ 36,437,821
Employee Benefits (3000-3999)	\$ 59,842,117	\$ 6,494,275	\$ 66,336,392	\$ 1,020,009	\$ 67,356,401
Books & Supplies (4000-4999)	\$ 10,247,790	\$ 334,078	\$ 10,581,868	\$ 344,969	\$ 10,926,837
Services & Operating Expenses (5000-5999)	\$ 28,104,987	\$ 916,223	\$ 29,021,210	\$ 946,091	\$ 29,967,301
Capital Outlay (6000-6999)	\$ 1,704,156	\$ -	\$ 1,704,156	\$ -	\$ 1,704,156
Other Outgo (7100-7299) (7400-7499)	\$ 949,374	\$ 30,000	\$ 979,374	\$ 30,000	\$ 1,009,374
Direct support/Indirect Costs (7300-7399)	\$ (4,132,088)	\$ -	\$ (4,132,088)	\$ -	\$ (4,132,088)
TOTAL EXPENDITURES	\$ 254,012,822	\$ 5,837,279	\$ 259,850,102	\$ 4,870,993	\$ 264,721,095
OPERATING SURPLUS (DEFICIT)	\$ 51,276,051	\$ (9,843,005)	\$ 41,433,045	\$ (2,279,238)	\$ 39,153,807
Transfers In and Other Sources (8910-8979)	\$ 330,000	\$ -	\$ 330,000	\$ -	\$ 330,000
Transfers Out and Other Uses (7610-7699)	\$ 139,208	\$ -	\$ 139,208	\$ -	\$ 139,208
Contributions (8980-8999)	\$ (51,346,643)	\$ (3,349,696)	\$ (54,696,339)	\$ (3,212,805)	\$ (57,909,144)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 120,200	\$ (13,192,701)	\$ (13,072,502)	\$ (5,492,043)	\$ (18,564,545)
BEGINNING BALANCE (9791)	\$ 75,340,744	\$ 120,200	\$ 75,460,944	\$ (13,072,502)	\$ 62,388,442
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 75,460,944	\$ (13,072,502)	\$ 62,388,442	\$ (18,564,545)	\$ 43,823,897
COMPONENTS OF ENDING BALANCE:					
Restricted and Nonspendable (9711-9740)	\$ 595,000	\$ -	\$ 595,000	\$ -	\$ 595,000
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ 11,051,724	\$ 308,889	\$ 11,360,613	\$ 209,234	\$ 11,569,847
Other Assignments (9780)	\$ 63,814,219	\$ (13,381,390)	\$ 50,432,829	\$ (18,773,779)	\$ 31,659,050
Unassigned/Unappropriated (9790)	\$ 1	\$ (1)	\$ (0)	\$ 0	\$ 0

D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund

Enter Bargaining Unit:

CSEA

Fiscal Year	Column A Current Year Budget After Settlement 21-22	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 22-23	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 23-24
REVENUES					
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 62,892,119	\$ -	\$ 62,892,119	\$ -	\$ 62,892,119
TOTAL REVENUES	\$ 62,892,119	\$ -	\$ 62,892,119	\$ -	\$ 62,892,119
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 31,733,007	\$ 526,768	\$ 32,259,775	\$ 535,512	\$ 32,795,287
Classified Salaries (2000-2999)	\$ 20,163,597	\$ 334,716	\$ 20,498,313	\$ 340,272	\$ 20,838,585
Employee Benefits (3000-3999)	\$ 34,788,696	\$ 2,859,385	\$ 37,648,081	\$ 465,504	\$ 38,113,585
Books & Supplies (4000-4999)	\$ 4,361,928	\$ 142,199	\$ 4,504,127	\$ 146,834	\$ 4,650,961
Services & Operating Expenses (5000-5999)	\$ 18,280,401	\$ 595,941	\$ 18,876,342	\$ 615,369	\$ 19,491,711
Capital Outlay (6000-6999)	\$ 590,500	\$ -	\$ 590,500	\$ -	\$ 590,500
Other Outgo (7100-7299) (7400-7499)	\$ 1,227,632	\$ -	\$ 1,227,632	\$ -	\$ 1,227,632
Direct support/Indirect Costs (7300-7399)	\$ 2,744,805	\$ -	\$ 2,744,805	\$ -	\$ 2,744,805
TOTAL EXPENDITURES	\$ 113,890,566	\$ 4,459,009	\$ 118,349,575	\$ 2,103,491	\$ 120,453,066
OPERATING SURPLUS (DEFICIT)	\$ (50,998,447)	\$ (4,459,009)	\$ (55,457,456)	\$ (2,103,491)	\$ (57,560,947)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 348,196	\$ -	\$ 348,196	\$ -	\$ 348,196
Contributions (8980-8999)	\$ 51,346,643	\$ 3,349,696	\$ 54,696,339	\$ 3,212,805	\$ 57,909,144
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ (1,109,313)	\$ (1,109,313)	\$ 1,109,314	\$ 1
BEGINNING BALANCE (9791)	\$ 1,109,312	\$ -	\$ 1,109,312	\$ (1,109,313)	\$ (1)
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,109,312	\$ (1,109,313)	\$ (1)	\$ 1	\$ 0
COMPONENTS OF ENDING BALANCE:					
Restricted and Nonspendable (9711-9740)	\$ 1,109,312	\$ (1,109,312)	\$ -	\$ -	\$ -
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ 0	\$ (1)	\$ (1)	\$ 1	\$ 0