Proposed VRA / Independence 2024-2025 Reorganization

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Educating Students for Success.

Executive Summary:

Purpose of Reorganization

Create a unified campus at the Extension Road Complex, which includes Valley Robotics Academy (VRA) and Independence School

- ➤ Integrate programs at Extension Road Complex to serve the needs of all students
- Reorganize staff roles at the campus
- Realign resources to better meet the needs of students



Current Staffing

VRA

- ➤ 1.0 FTE Principal of Alternative Program
- ➤ 1.0 FTE Asst Principal (Vacancy)
- ➤ 1.0 FTE Principal's Secretary II (Vacancy)
- ➤ 0.5 FTE Attendance Tech
- ➤ 0.5 FTE Registrar
- ➤ 1.625 FTE Campus Security
- ≥1.0 FTE Counselor
- ➤ 0.25 FTE Head Custodian

Independence

- ➤ 1.0 FTE Principal of Alternative Program
- ➤ 2.0 FTE Principal's Secretary II (Vacancy)
- ➤ 1.0 FTE Attendance Tech
- ➤ 1.0 FTE Registrar
- ➤1.0 FTE Typist Clerk II (Vacancy)
- ➤ 0.875 FTE Campus Security
- ≥1.0 FTE Counselor
- ➤ 1.25 FTE Head Custodian



Proposed Staffing

- Proposed realignment of support to the following:
 - ➤ 1.0 FTE Principal
 - ➤ 1.0 FTE Vice-Principal
 - ➤ 1.0 FTE Principal's Secretary
 - ➤ 1.0 FTE Registrar
 - > 1.0 FTE Attendance Technician
 - ➤ 1.0 FTE Typist Clerk
 - > 2.0 FTE Counselor
 - ➤ 2.0 FTE Campus Security
 - ➤ 1.0 FTE Head Custodian
 - ➤ 1.0 FTE Night Custodian
 - > 0.75 FTE Library Media Assistant



Software Platforms and Curriculum Support

- Consolidate software platforms
 - Eliminate Pearson Nexus
 - Utilize APEX and Cyber High
- Establish school library / media center



Fiscal Impact to the District

- Current annual expenditures for staffing:
 - **>** \$1,515,614.00
- Estimated annual expenditures for realigned staffing:
 - **>** \$1,197,284.00
- Estimated annual cost savings:
 - **>** \$318,330.00
- Utilize ESSER funding to purchase Library Media Materials

