



**Board Members Present:** Mr. Gary Knackstedt, President; Ms. Sherry Alexander, Clerk; Mr. Joe Nava; Mr. Courtney Porter; and Mr. Jeff Stroh

**Board Members Absent:** Dr. Rommel Bal, Vice-President; Mrs. Susan Macfarlane

**Administrative Staff:** Mr. Neil Young, Superintendent; Dr. David Horton, Associate Superintendent; Mrs. Erin Church, Assistant Superintendent; Mrs. Edith Holbert, Executive Director, Operations; and Mrs. April Juarez, Executive Director, Fiscal Services

**Meeting Recorder:** Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

### Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

### Public Comment on Closed Session Items

No comments were received prior to the Board adjourning to Closed Session.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting reconvened at 7:08 p.m. Attendance was recorded and President Knackstedt led the Pledge of Allegiance.

### Closed Session

President Knackstedt reported the following action was taken in Closed Session:

#### Personnel Matters

Mr. Nava motioned, Mr. Stroh seconded, and the Board voted to approve the appointment of Eric Collins as Director of Personnel, by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh

Noes: none

Abstain: none

Absent: Bal; Macfarlane

Motion Carried

#### Conference with Legal Counsel – Existing Litigation

Ms. Alexander motioned, Mr. Nava seconded, and the Board voted to approve Case: Inspection # 1733549, by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh

Noes: none

Abstain: none

Absent: Bal; Macfarlane

Motion Carried

## Recognition

### Proclamation: National School Lunch Week 2024

President Knackstedt presented Dr. Betty Crocker, Director, Nutrition Services, with the 2024 National School Lunch Week Proclamation.

## Superintendent's Report

Superintendent Young spoke about the safety incident that took place at Lodi High School during the same week that the country, county, and district was facing viral threats against schools circulating on social media. He stated a lot was learned from the incident and explained ways the district is going to help strengthen safety efforts.

## Comments from Employee Representatives

Lisa Lennon-Wilkins, President, Lodi Education Association, spoke about the Lodi High School lockdown and concerns some teachers have shared about the experience.

## Comments from the Public

Stacey Ardelean, Community Member, spoke about some of the available arts programs in Lodi and asked what the plan is for the Prop 28 funds.

Anne Swehla-Garcia, Vice President, Lodi Education Association, commented on school site pest control issues and voiced her concern about teachers being requested to wear a bright orange vest during recess, stating it seems to make teachers more of a target, and not a deterrent.

## Public Comments on Consent Agenda A

No comments were received for Consent Agenda A.

## Consent Agenda A, Routine Business

- Item A-1 Contracts List (Mrs. Juarez)
- Item A-2 Changes to the Adopted Budget (Mrs. Juarez)
- Item A-3 Purchase Order Detail Report - August 2024, FY 24/25 (Mrs. Juarez)
- Item A-4 Approval of Certificated and Classified Personnel Matters (Mrs. Church)
- Item A-5 Resolution 2024-108 Appointment of District Architects (Mrs. Holbert)
- Item A-6 Resolution 2024-109 Appointment of District Consultants (Mrs. Holbert)
- Item A-7 Resolution 2024-110 Award of Contract and Authorization to Begin Work for the Lodi High School Breezeway Repair Project No. 0825-8425-560-1 (Mrs. Holbert)
- Item A-8 JROTC LET 3 The Supervising Leader and JROTC LET 4 The Managing Leader Courses of Study (Dr. Horton)
- Item A-9 Proposed Revisions to Board Policies: BP 4000 Concepts and Roles in Personnel; BP 4015 Injury and Illness Prevention Program; BP 4015.2 Exposure Control Plan for Bloodborne Pathogens; BP 4111.2 4211.2 4311.2 Legal Status Requirement; BP 4127 Temporary Athletic Team Coaches; BP 4158 Employee Security (Mrs. Church)
- Item A-10 Minutes of the Regular Meeting of September 17, 2024 (Mr. Young)

Mr. Nava moved, Mr. Porter seconded, and the Board voted to approve Consent Agenda A, Routine Business, as presented, by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh  
Noes: none  
Abstain: none  
Absent: Bal; Macfarlane Motion Carried

### Public Comments on Consent Agenda B

No comments were received for Consent Agenda B.

### Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student # 24/25-8-05
- Item B-2 Revoke Suspended Expulsion: Student # 23/24-6-75

Mr. Porter moved, Mr. Stroh seconded, and the Board voted to approve Consent Agenda B, Student Discipline Cases, as presented, by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh  
Noes: none  
Abstain: none  
Absent: Bal; Macfarlane Motion Carried

### Other Action Items

#### Item OAI-1 AB1200 Documents for Lodi Unified School District Employee Groups: Confidential, Mental Health Therapists and Lodi Unified School District Administrator Association (LUSDAA)

Mrs. Juarez, Executive Director, Fiscal Services, presented the AB1200 document for Board consideration.

Public Comments:

Lisa Lennon-Wilkins, President, Lodi Education Association

Mr. Nava moved, Mr. Porter seconded, and the Board voted to approve Item OAI-1 AB1200 Documents for Lodi Unified School District Employee Groups: Confidential, Mental Health Therapists and Lodi Unified School District Administrator Association (LUSDAA), by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh  
Noes: none  
Abstain: none  
Absent: Bal; Macfarlane Motion Carried

#### Item OAI-2 One-Time Allocation Toward Health and Welfare Benefits for Non-represented Confidential and Management Employees

Erin Church, Assistant Superintendent, Personnel, presented the one-time allocation, amounting to \$368,160, for non-represented confidential and management employees for Board consideration.

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Item OAI-2 One-Time Allocation Toward Health and Welfare Benefits for Non-represented Confidential and Management Employees, by the following vote:

Ayes: Alexander; Knackstedt; Nava; Porter; Stroh  
Noes: none  
Abstain: none  
Absent: Bal; Macfarlane Motion Carried

**Item OAI-3 One-Time Allocation Toward Health and Welfare Benefits for Non-represented Mental Health Therapists**

Mrs. Church presented the one-time allocation, amounting to \$66,240, for health and welfare benefits for mental health therapists for Board consideration.

Mr. Nava moved, Mr. Porter seconded, and the Board voted to approve Item OAI-3 One-Time Allocation Toward Health and Welfare Benefits for Non-represented Mental Health Therapists, by the following vote:

Ayes:	Alexander; Knackstedt; Nava; Porter; Stroh	
Noes:	none	
Abstain:	none	
Absent:	Bal; Macfarlane	Motion Carried

**Reports**

**Student Achievement and Assessment**

David Horton, Associate Superintendent, introduced Uve Dahmen, Program Coordinator, who presented data on a CAASPP three-year comparison study; A-G comparison study; Advanced Placement test result comparison with socio-economically disadvantaged status. Dr. Horton presented information on The Formative Assessment Process – Visible Learning, sharing a video of a kindergartener from Canada giving herself a self-assessment.

Discussion ensued.

**Public Comments:**

- Lisa Lennon-Wilkins, President, Lodi Education Association
- Anne Swehla-Garcia, Vice President, Lodi Education Association
- Jennifer Cassel, Community Member
- Maia Aguirre, Community Member

**Revision to Board Policy and Rule 5145.7 Sex Discrimination and Sex-based Harassment**

Dr. Horton presented proposed revisions to Board Policy and Rule 5145.7 for Board review.

No Board or public comments were received.

**Elimination of Board Policies and Rule: BP and Rule 4020.1 Tobacco Free School District; BP 4031 Employment Procedures; BP 4126 Consultants**

Mrs. Church recommended the elimination of Board policies and rule.

**Board Member Advisory Reports**

No advisory reports were presented.

**Comments from Board Members**

No Board comments were received.

**Adjourn**

The meeting adjourned at 8:14 p.m.