



**MINUTES OF THE REGULAR MEETING  
OF THE  
BOARD OF EDUCATION  
February 2, 2021  
Closed Session 6:30 p.m./Regular Meeting 7:00 p.m.**

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**Board Members Present:** Mr. Ron Freitas, President; Mrs. Susan Macfarlane, Vice President; Mr. Courtney Porter, Clerk; Mr. Ron Heberle; Mr. Joe Nava; Mr. Gary Knackstedt; and Mr. George Neely

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel and Mr. Leonard Kahn, Chief Business Officer

**Student Representative:** Arriana Galvan, Tokay High School, and William Machado, Lodi High School, were present.

**Meeting Recorder:** Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

**Call to Order**

The meeting was called to order at 6:37 p.m. via YouTube and GoToWebinar.

**Public Comment on Closed Session Items**

Michelle Orgon, President, Lodi Education Association  
Kimberly Freeberg, Teacher, Lockeford Elementary School

**Adjourn to Closed Session**

The Board adjourned to Closed Session.

**Reconvene Open Session**

The meeting was reconvened at 7:15 p.m. and attendance was recorded. The Pledge of Allegiance was led by Student Representative, Arriana Galvan.

**Closed Session**

President Freitas reported the following action was taken in Closed Session:

**Closed Session Student Matters:**

Mr. Nava motioned, Mr. Knackstedt seconded and the Board approved the placement of 2020-2021 Non-Public School New Student number 36 by the following vote:

Ayes: Freitas; Heberle; Knackstedt; Macfarlane; Nava; Neely  
Noes: Porter  
Abstain: none  
Absent: none

Motion Carried

**Closed Session Personnel Matters:**

Mr. Nava motioned, Mr. Porter seconded and the Board voted unanimously to approve Resolution 2021-09 Notice of Release Non-Reelection of Temporary Certificated Employees.

Mr. Porter motioned, Mr. Heberle seconded and the Board voted unanimously to approve Resolution 2021-10 Notice of Release Non-Reelection of Probationary Certificated Employees.

## **Superintendent's Report**

Superintendent Washer announced that enrollment for the Digital Academy opened and will close on February 24. If the enrollment exceeds capacity, a lottery will be utilized. She stated signups will continue to be accepted and added to a waitlist after the lottery. Dr. Washer commented on the vaccination process and stated that the San Joaquin County Office of Education anticipated timeline for the education sector rollout is mid-February. She stated California Interscholastic Federation (CIF) has developed guidelines for certain sports within the purple tier and is hopeful to start sports soon.

## **Comments from the Public**

Michael Cazale, Teacher, Lodi Middle School, spoke about middle school department chair compensation.

Rob Reynolds, Parent, advocating for student return to Lodi Unified School District.

Melissa Estrada, Parent, commented on the re-opening of in-person classes.

Maria Smith, Teacher, John Muir Elementary School, spoke about teachers receiving cost-of-living adjustment (COLA).

Aaron Barnett, Teacher, Christa McAuliffe Middle School, commented on how to give a substitute access during Distance Learning without giving personal password information out.

## **Comments from Board Members**

Mr. Nava and President Freitas recognized and spoke about Black History Month.

President Freitas requested a resolution be created for hiring diverse staff and supporting staff from minority populations. He recognized staff for "The Great Kindness Challenge" and the positive contributions toward the campaign. Mr. Freitas announced that College Board is hosting "BigFuture Days" on February 6, a virtual college fair.

No further Board comments were received.

## **President's Award(s)**

Mr. Freitas presented Mikey Hothi, Lodi City Council Member and Tokay High School alumni with the President's Award for displaying exceptional leadership and service to the Lodi community.

## **Comments from Student Representatives**

Arriana Galvan, Tokay High School, and William Machado, Lodi High School, presented reports from their respective schools.

## **Consent Agenda A, Routine Business**

Mr. Porter pulled Item A-1 from Consent Agenda A for discussion.

Item A-2 Changes to the Adopted Budget

Item A-3 Notice of Completion for Public Works Projects under the California Uniform Construction Cost Accounting Act (CUPCAA)

- Item A-4 Resolution 2021-04 Authorization to Advertise and Request Proposals – Dairy Products
- Item A-5 Resolution 2021-05 Authorization to Advertise and Request Proposals – Chicken Products
- Item A-6 Resolution 2021-06 Authorization to Advertise and Request Proposals – Paper products
- Item A-7 Resolution 2021-07 Authorization to Advertise and Request Proposals – Fresh Produce
- Item A-8 Resolution 2021-08 Authorization to Advertise and Request Proposals – Fresh Produce for the Fresh Fruit & Vegetable Program
- Item A-9 Lodi Pupil Personnel Association (LPPA) Re-openers for the 2020-21 Year
- Item A-10 Minutes of the Regular Meeting of January 19, 2021
- Item A-11 Minutes of the Special Meeting of January 26, 2021

Mr. Nava moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

## **Individual Action on Items Pulled from Consent Agenda A – Routine Business**

### **Item A-1 Contracts List**

Mr. Porter rescinded from pulling Item A-1 Contracts List.

Mr. Porter motioned, Mrs. Macfarlane seconded and the Board voted unanimously to approve Item A-1 Contracts List.

## **Other Action Items**

### **Item OAI-1 California School Boards Association "Good Beginnings" Governance Training**

Dr. Washer presented the “Good Beginnings” contract and planned course description. Board discussed and no action was taken.

#### **Public Comments**

No public comments were received.

### **Item OAI-2 Social-Emotional Support for Students**

Jeff Palmquist, Assistant Superintendent, Secondary Education, presented the Social-Emotional Support for Students action item as a follow-up to the report from last Board meeting. He stated the location within the report where the requested additional information from last meeting is being presented and introduced Paul Warren, Administrative Director, Student Services/SELPA, to discuss and answer questions.

Mr. Warren discussed three different cost options: (1) Seven Target Schools; (2) All Elementary Schools; (3) District wide.

Discussion ensued.

#### **Public Comments**

Michelle Orgon, President, Lodi Education Association

Mr. Neely motioned, Mr. Heberle seconded and the Board approved Item OAI-2 Social-Emotional Support for Students, selecting Option (3) District wide support by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; Neely	
Noes:	Porter	
Abstain:	none	
Absent:	none	Motion Carried

Student Representative Ms. Galvan voted no; Student Representative Mr. Machado abstained.

## Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

No comments were received.

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted unanimously to approve Personnel Matters.

## Reports

### Dual Enrollment Updates and Opportunities

Mr. Palmquist spoke about Lodi Unified School District's partnership with Delta College and expansion into dual enrollment opportunities. He stated that McNair High School has piloted the dual enrollment classes and worked through some issues with success, laying the way for other high schools to implement in the fall. Mr. Palmquist stated Lodi Unified School District along with community partners, Lodi Winegrape Commission; San Joaquin County A+; and the Lodi Chamber of Commerce was selected to join Genentech in finding opportunities to advance student-centered learning, equity, and the well-being of students, staff, and families during the constraints of the COVID-19 era. He stated that the focus of the project will be to enhance the CTE program and focus on a community project in the area of viticulture, hospitality, and the grape industry and that the District and the community partners will receive funding (\$50,000-\$200,000) from Genentech, along with coaching and capacity-building support.

Discussion ensued.

### Public Comments

Michelle Orgon, President, Lodi Education Association

### Budget Report

Mr. Leonard Kahn, Chief Business Officer, discussed the budget report and commented on AB 1200 San Joaquin County Office of Education Fiscal Oversight; projected shortfall and revenue tied to the declining enrollment; cost-of-living adjustment (COLA); and the budget reserves.

Discussion ensued.

### Public Comments

Christine Soto, Teacher, Joe Serna Jr. Charter

Jen Cassel, Teacher, Tokay High School

Michelle Orgon, President, Lodi Education Association

Kimberly Freeberg, Teacher, Lockeford School

Lisa Wilkins, Teacher, Morada Middle School

Maggie Ellis, Teacher, Lockeford School

### **Update on Governor's Safe Schools for All Program**

President Freitas stated that the governor's program was not approved by the legislature; therefore, will not be moving forward. He thanked the District for coming together and having all items submitted on-time.

## **Communications**

### **Comments from Employee Group Representatives**

Michelle Orgon, President, Lodi Education Association, commented on time limits for public comments and report items. Ms. Orgon spoke about how hard teachers days are and how long after the school day they are working. She spoke about the pandemic and positive cases in San Joaquin County. Ms. Orgon spoke about a health survey being taken every day before people report to work. She spoke about bathrooms and facilities being cleaned daily. Ms. Orgon thanked the Student Representatives for their input tonight.

### **Comments from the Superintendent**

Dr. Washer had no further comments.

## **Board Advisory Committee Reports**

Mr. Heberle requested, if possible, to be added to the Superintendent Budget Advisory Committee.

## **Adjourn**

Mr. Neely moved, Mrs. Macfarlane seconded and the Board voted unanimously to adjourn the meeting at 10:45 p.m.

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Clerk of the Board

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President of the Board