



**REQUIRES BOARD ACTION**

January 31, 2025  
**MEMORANDUM**

To: CSBA Member Boards and Odd-numbered County Board Presidents and Superintendents  
From: Dr. Bettye Lusk, CSBA President  
Re: 2025 Ballot for CSBA Delegate Assembly — **U.S. Postmark Deadline is Mon. March 17**

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Enclosed is the ballot material for election to CSBA's Delegate Assembly from your region or subregion. It consists of: 1) the ballot (on red paper) listing the candidates, the reverse side of which contains the names of ALL current members of the Delegate Assembly from your region or subregion; and 2) the required candidate biographical sketch form and, if submitted, a resume. In addition, provided is a copy of the ballot on white paper to include with your board agenda. **Only the ballot on red paper is to be completed and returned to CSBA. It must be postmarked by the U.S. Post Office on or before Monday, March 17, 2025.**

Your Board may vote for up to the number of seats to be filled in the region or subregion as indicated on the ballot. For example, if there are three seats up for election, the Board may vote for up to three candidates. However, your Board may cast no more than one vote for any one candidate. The ballot also contains a provision for write-in candidates; their name and district or county office must be clearly printed in the space provided.

The ballot must be signed by the Board President, Board Clerk, or Superintendent as a designee of the board, and returned in the enclosed envelope; if the envelope is misplaced, you may use your district's or county office's stationery. Please write **DELEGATE ELECTION** prominently on the envelope along with the region or subregion number on the bottom left corner of the envelope (this number appears at the top of the ballot). If there is a tie vote, a run-off election will be held, and ballots will need to be postmarked on or before April 30. Results will be published by May 11, 2025.

**For County Boards of Education Only:**

Per Standing Rule 52, in regions with more than one county, each county board of education has one vote to elect the county board member who represents the county board(s) in the region in the Delegate Assembly. One-county regions will appoint the county Delegate. Your county board may vote for only one candidate to fill the Delegate position representing the county boards within your region. Enclosed is the ballot material for election to CSBA's Delegate Assembly of the county board representative from your region. It consists of 1) the ballot (on GREEN paper) listing the candidates, the reverse side of which contains the name of the current member of the Delegate Assembly representing the county boards in your region; and 2) the required candidate biographical sketch form and, if submitted, a resume. In addition, also provided is a copy of the ballot on white paper to include with your board

**agenda. Only the ballot on GREEN paper is to be completed and returned to CSBA. Like the ballot on red paper for the other Delegate seats in your region, it must be postmarked by the U.S. Post Office on or before Monday, March 17, 2025.**

The ballot on GREEN paper must be signed by the Board President, Board Clerk, or by the County Superintendent, as a designee of the board, and returned in the enclosed envelope. If the envelope is misplaced, you may use your county office's stationery. Please write **DELEGATE ELECTION** prominently on the envelope along with the region number on the bottom left corner of the envelope (this number appears at the top of the ballot). If there is a tie vote, a run-off election will be held, and ballots will need to be postmarked by April 30. The results for the county board seat in each region will also be published by May 11, 2025.

All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2025 – March 31, 2027. The next meeting of the Delegate Assembly takes place on Saturday, May 17 and Sunday, May 18, 2025. Please do not hesitate to contact the Executive Office at [nominations@csba.org](mailto:nominations@csba.org) should you have any questions.

Encs: Ballot on red paper and watermarked "copy" of ballot on white paper  
Ballot on green paper and watermarked "copy" of ballot on white paper  
List of all current Delegates on reverse side of ballot  
Candidate(s)' required Biographical Sketch Forms and optional resumes  
CSBA-addressed envelope to send back ballots

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This complete, **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office no later than **MONDAY, MARCH 17, 2025**. Only ONE Ballot per Board. Be sure to mark your vote "X" in the box. *A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2025 DELEGATE ASSEMBLY BALLOT  
SUBREGION 8-A  
(San Joaquin County)

Number of seats: 2 (Vote for no more than 2 candidates)

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*Delegates will serve two-year terms beginning April 1, 2025 - March 31, 2027*

*\*denotes incumbent*

Sandra Chan (Lincoln USD)

Susan Macfarlane (Lodi USD)\*

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*Provision for Write-in Candidate Name*

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*School District*

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*Signature of Superintendent or Board Clerk*

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*Title*

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*School District Name*

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*Date of Board Action*

*See reverse side for list of all current Delegates in your Region.*



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**REGION 8 – 14 Delegates (12 elected/2 appointed) ♦**

**Director: Christopher “Kit” Oase (Ripon USD)**

**Below is a list of all elected or appointed Delegates from this Region.**

**\*Please note as of 2025, subregion 8A will have 1 loss of an appointed seat (Stockton USD)**

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**Subregion 8-A (San Joaquin)**

Donald Donaire (Stockton USD) ♦, appointed term expires 2025  
Susan Macfarlane (Lodi USD), term expires 2025  
David Pombo (Lammersville USD), term expires 2025  
Kate Powell (Escalon USD), term expires 2026  
Marla Sousa Livengood (Linden USD), terms expires 2026  
Kennetha Stevens (Stockton USD) ♦, appointed term expires 2026  
Vacant, term expires 2026

**Subregion 8-B (Amador, Calaveras, Tuolumne)**

Vacant, term expires 2025

**Subregion 8-C (Stanislaus)**

Mary Jackson (Turlock USD), term expires 2025  
Lourdes Perez (Ceres USD), term expires 2026  
Vacant, term expires 2025

**Subregion 8-D (Merced)**

Zachery David Ramos (Gustine USD), term expires 2026  
Kelly Thomas (Winton SD), term expires 2025

**County Delegate:**

Vacant, term expires 2026

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**Counties**

San Joaquin (Subregion A)  
Amador, Calaveras, Tuolumne (Subregion B)  
Stanislaus (Subregion C)  
Merced (Subregion D)

## View results

Respondent

114

Anonymous

212:16

Time to complete

1. I have been... \*

Appointed

Nominated

2. Your signature indicates your consent to be placed on the ballot and serve as a Delegate, if elected \*

Sandra P. Chan

3. Full name \*

Sandra Chan

4. Region/subregion \*

8A



5. Name of District or COE \*

Lincoln Unified School District

6. Years on board \*

Four

7. Profession

Homemaker and Office Manager (Part-Time)

8. Contact number \*

209-565-2129

9. Primary email address \*

schan@lusd.net

10. Are you an incumbent Delegate? \*

Yes

No

11. Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly. \*

I am deeply committed to strengthening public education in California and believe in its transformative power to shape our future. As the largest body of elected officials in the state, CSBA provides a vital platform to advocate for quality education. As a school board member, I've actively engaged in advocacy efforts, including meeting with U.S. Congressman Josh Harder to discuss education issues. Last June, I joined fellow school board members and CSBA PACER Steve Reid to meet with State Senator Susan Eggman's office, urging opposition to the Governor's budget maneuver that would have negatively impacted Prop 98. I also participate annually in CSBA's Legislative Action Week. These experiences strengthen my resolve to contribute further as a CSBA Delegate.

Drawing on my experience as a trustee on the Lincoln Unified Board of Education and board member of two additional organizations, I bring a strong foundation in governance, advocacy, and collaboration. My professional background in marketing and public relations helps me to support CSBA in enhancing communication and engagement with members and the public. I am passionate about driving awareness of critical policies and legislation impacting our schools and would be honored to bring my voice, skills, and dedication to the Delegate Assembly.

12. Please describe your activities and involvement on your local board, community, and/or CSBA. \*

Trustee Roles and Related Memberships:

- LUSD Board of Trustees, President, 2024
- LUSD Board of Trustees, Vice President, 2023
- Stockton City Council-LUSD 2x2 Committee, 2021-2024
- Executive Board of LUSD district-dependent STEM charter school, 2023-current
- Stockton Parks and Recreation Commission, 2022
- Asian Pacific Islander School Board Member Association, Member
- California Latino School Board Association, Member
- CSBA Annual Education Conference, Attendee, 2020-2024
- Host monthly office hours at local coffee shop to engage with district's community

Creating more and better opportunities for children and youth has been the consistent thread in my service as both an elected official and a community volunteer. For over 12 years, I have proudly served on the Board of Directors of the Children's Museum of Stockton, holding leadership roles as Board Secretary and Vice President. I am also a founding member of the Board of Directors for a Christian camp serving youth and families on Catalina Island. At my local church, I am an active lay leader and have served on the Leadership Council, including as the first female Chairperson in its 100-year history. Currently, I coordinate my church's participation in Family Promise of San Joaquin County, an interfaith ministry that provides housing for homeless families on a weekly rotation across 13 local congregations. In 2024, alongside my husband and other committed parents, I helped relaunch and now operate the Stockton Youth Symphony, a nonprofit organization dedicated to nurturing high school musicians in San Joaquin County.

13. What do you see as the biggest challenge facing governing boards and how can CSBA help address it? \*

**1. Adequate and Equitable Funding**

California's public schools are underfunded, and decades of budget cuts and unfunded mandates have had a negative impact on our schools. Reliance on local property taxes and complex funding formulas contributes to disparities, leaving schools in low-income communities under-resourced. CSBA can address this by continuing to advocate for increased overall education funding, reforms to ensure more equitable state and federal funding, and directing resources towards underserved students and high-need areas.

**2. Teacher Shortage and Retention**

California faces a significant teacher shortage, particularly in high-demand areas like STEM, special education, and bilingual education. We need to think creatively about how to recruit new teachers to the profession while retaining and supporting qualified veteran teachers. CSBA can lead in this area by working in regional collaboration with Districts and County Offices of Education to share best practices, resources, and innovations to attract and retain. How can we invest in teacher development programs and mentorship opportunities? How can we partner with universities to create pathways for aspiring teachers?

**3. Mental Health and Student Well-Being**

Rising rates of anxiety, depression, and other mental health issues among students contribute to chronic absenteeism and impact their ability to learn and succeed. CSBA can help advocate for an increased investment in school counselors, social workers, and mental health training for educators and staff to identify and support at-risk students. The recent adoption of AB 272 to ban or restrict cell phone usage during school hours will be helpful in curbing the effects of cyberbullying and related mental health issues surrounding social media. How can we direct resources to train and educate students to have a healthier relationship with social media?