Additional Targeted Support and Improvement (ATSI)
School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Lakewood Elementary School	39685856042139		June 18, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Lakewood Elementary School for meeting ESSA's planning requirements for Additional Targeted Support and Improvement (ATSI) in alignment with the LCAP and other federal, state, and local programs.

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made inform the SPSA development process.

Table of Contents

Plan Description

Briefly describe your school's plan for effectively meeting the ESSA's planning requirements for Additional Targeted Support and Improvement (ATSI) in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

To effectively meet the requirements of the Every Student Succeeds Act (ESSA) in alignment with our Local Control and Accountability Plan (LCAP) and other federal, state, and local programs, our school has developed a comprehensive strategy centered around the goals outlined in our LCAP, particularly focusing on LUSD LCAP Goals #1, #2, and #3:
Goal #1: Access to Standards-Based Curriculum, Well-Trained Teachers, and Well-Maintained Facilities
To achieve this goal, our school ensures that all students will have access to a standards-based curriculum aligned with state standards. Teachers receive ongoing professional development to stay highly qualified in their subject areas.
Strategies to Address Goal #1 for ESSA Compliance:
Regularly review and align curriculum with state standards.
Provide targeted professional development opportunities for teachers to enhance their instructional practices.
Goal #2: Student Growth in English Language Arts (ELA) and Math; Progress for English Learners (ELs) in English Proficiency
Our school focuses on supporting all students, including English learners, to demonstrate growth in core subjects such as ELA and Math. We specifically address the needs of English learners to ensure progress in English language proficiency alongside academic achievement.
Strategies to Address Goal #2 for ESSA Compliance:
Implement data-driven instructional practices to monitor student progress in ELA and Math.
Provide targeted interventions and support for English learners to develop English language skills alongside academic content mastery.
Goal #3: Safe and Connected School Environment
We prioritize creating a safe and welcoming school environment where students and families feel connected and supported. This goal is assessed through climate surveys, attendance records, and behavioral data.
Strategies to Address Goal #3 for ESSA Compliance:
Conduct regular climate surveys to gather feedback from students, families, and staff.
Analyze attendance and behavioral data to identify trends and implement interventions as needed.
Offer family engagement activities and resources to foster stronger connections between school and home.
By aligning our efforts with these LCAP goals, our school's plan effectively integrates ESSA requirements with a focus on academic achievement, equitable access, and a positive school climate. This comprehensive approach ensures that all students receive a high-quality education and support to thrive academically and socially.

Educational Partner Involvement

How, when, and with whom did your Lakewood Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Identification of Stakeholders: The key stakeholders who are involved in the development and review of the ATSI Goal include:
School faculty and staff (Leadership)
Communication Plan: A comprehensive communication plan developed to inform all stakeholders about the SPSA development and review process includes:
Meeting schedules and agendas
Opportunities for feedback and input
Consultation Meetings: Consultation meetings scheduled to gather input from various stakeholder groups include:
Faculty and staff meetings (Leadership)
Data Review and Analysis: Relevant data, including student achievement data, demographic information, and stakeholder feedback, are collected and analyzed to inform the development and review of the SPSA.
Collaborative Planning Sessions: Collaborative planning sessions are held with representatives from different stakeholder groups to develop and review the SPSA involve:
Brainstorming and idea generation
Goal setting and action planning
Reviewing progress towards goals from previous years
Feedback and Revision: Drafts of the SPSA are shared with stakeholders for feedback and revision. This feedback is carefully considered, and revisions are made as necessary to ensure the plan reflects the needs and priorities of the school community.

Approval Process: The finalized ATSI Goal is presented to relevant stakeholders for approval. This includes:
Advisory committees (Leadership)
Annual Review and Update: The SPSA is reviewed and updated annually to reflect changes in student needs, school priorities, and external factors. This process involves:
Data analysis
Stakeholder consultation
Revision of goals and action plans
Ongoing Communication: Throughout the year, ongoing communication and engagement with stakeholders ensure that they remain informed about the progress of the ATSI Goal and have opportunities to provide input and feedback.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI only.

Based upon the California School Dashboard state indicators, Lakewood Elementary has been identified for Additional Targeted Support and Improvement ATSI. The following subgroups, English Learners entered ATSI due to meeting the criteria based on the following indicators: ELA, MAth, and ELPI as reported on the 2023 CA Dashboard release. In order to move the performance levels on each of the indicators for our qualifying students, it is necessary to address the needs of students, staff, and the school community. The school needs will be addressed through an addition of a Community Liaison. Lakewood Elementary professional development will be centered on three core areas to include instruction, community, and accountability to ensure all students are provided with the opportunity to work towards mastery of grade-level standards in a safe, engaging and nurturing community.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

According to the California School Dashboard, the state indicators where overall "All Students" performance fell into the "Red" or "Orange" performance category are:

English Language Arts: Orange
Math: Orange
English Learners: Red
Suspension Rate: Orange

Based on the needs assessment, we have identified the following areas in ELA, Math, and ELPI for English Language Learners that need significant improvement based on a review of the California School Dashboard and local data. Student Chronic Absenteeism declined 20%. Referring to the Dashboard we have identified the above subgroup was in the Red for the noted performance category. To address these identified needs comprehensively, a multi-tiered approach involving targeted interventions, curriculum enhancements, professional development, and community engagement initiatives will be implemented. as described in the Goals, Strategies/Activities, and Expenditures in this SPSA.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

According to the California School Dashboard, there are no state indicators for which performance for any student group was two or more performance levels below the "all student" performance.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal
Broad statement that describes the desired result to which all strategies/activities are directed.

> **ATSI**
> The educational outcomes of English Learners will mirror that of the general student population, from Red to Orange on the California Department of Education Dashboard for the 2024-2025 School Year in the performance areas of Math, ELA, and ELPI.

LCAP Goal to which this School Goal is Aligned
LCAP goal to which this school goal is aligned.

> LUSD LCAP Goal #1 - All students will have access to standards-based curriculum taught by well-trained, highly qualified teachers in well maintained facilities.
>
> LUSD LCAP Goal #2 -All students will demonstrate growth towards meeting or exceeding standards in English Language Arts (ELA) and Math and English learners (ELs) will demonstrate progress in developing English language proficiency.

Identified Need
A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

> Based on the needs assessment, we have identified the following areas in ELA, Math, and ELPI for English Language Learners that need significant improvement based on a review of the California School Dashboard and local data. Student Chronic Absenteeism declined 20%. Referring to the Dashboard we have identified the above subgroup was in the Red for the noted performance category. To address these identified needs comprehensively, a multi-tiered approach involving targeted interventions, curriculum enhancements, professional development, and community engagement initiatives will be implemented. as described in the Goals, Strategies/Activities, and Expenditures in this SPSA.

Annual Measurable Outcomes
Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELA CAASPP (distance from standard) - English Learners	As reported on the 2023 CA Dashboard, English Learners scored 97 points below standard (Red).	The 2024 CA Dashboard will demonstrate a decrease in distance from standard for English Learners in ELA to 94 points or less toward standard to obtain Orange status.
Mathematics CAASPP (distance from standard) - English Learners	As reported on the 2023 CA Dashboard, English Learners scored 116.9 points below standard (Red).	The 2024 CA Dashboard will demonstrate a decrease in distance from standard for English Learners in Math to 113.9 points or less toward standard to obtain Orange status.
English Language Arts CAASPP (distance from standard) - English Learners	As reported on the 2023 CA Dashboard, 35 % of English Learners are making progress toward English Proficiency. There was a decline of 16.8% (Red).	The 2024 CA Dashboard will demonstrate a maintenance of 35% or increase in percentage toward English Proficiency for English Learners to obtain Orange status.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	MTSS Data Conferences and Analysis Provide release time for teachers to: Analyze universal screeners and state/local data to identify trends and areas for improvement. Collaborate, plan, and respond with best practices. Foster collaboration among teachers to develop targeted intervention strategies. Tailor instructional practices based on data insights to address diverse student needs. Include specialists such as speech therapists, resource specialists, intervention teachers, counselor-tiered approach while considering the whole child. Use Data Collection Sheets to track individual student progress. Evaluate intervention effectiveness and instructional strategies for continuous improvement.	English Learners	5,000.00 LCFF 1150 Teacher Sub Certificated Sub 1,251.00 LCFF 3000 Benefits Certificated Sub Benefits
1.2	After-School Interventions for ELA Certificated staff to provide targeted academic support and enrichment activities that foster English Language students' language proficiency, reading comprehension, writing skills, and overall literacy development. These interventions aim to address specific learning needs identified during regular school hours, ensuring that all students have equitable access to resources and strategies that promote academic success in ELA.	English Learners	10,000.00 LCFF 1120 Teacher Temp Teacher Time Cards
1.3	District .5 ELA TOSA The District ELA TOSA will provide targeted support and expertise in early reading instruction for K-3 students. This half-time position allows for focused collaboration with teachers, site administrators, and district leadership to implement evidence-based early reading strategies and programs. There will be a focus on English Learners.	English Learners	0 LCFF 1900 Other Cert Salaries .5 District Funded ELA TOSA
1.4	Positive Behavioral Interventions and Supports (PBIS) In order to support students with attending school each day and supporting positive social emotional health, Lakewood will implement a Tier I and Tier II support system for all students, but a focus on English Learners. Lakewood will begin planning Tier III supports for students who need additional support.	English Learners	2,000.00 LCFF 4300 Materials

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Annual Measurable Outcomes

Metric/Indicator	Expected Outcomes	Actual Outcomes
Chronic Absenteeism	High for English Learners, Students with Disabilities, Two or More Races	Orange for English Learners, Students with Disabilities, Two or More Races
ELA	Low for English Learners, Students with Disabilities	Red for English Learners, Orange for Students with Disabilities

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Our implementation of Professional Development with our CORE Consultant and Academic Conferences, providing afterschool intervention opportunities for students below grade level standards, and implementing Positive Behavioral Interventions and Supports (PBIS), rewarding student attendance weekly and parent incentives quarterly, were effective and showed an increase of student attendance and performance.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Intervention and small group instruction with be closely monitored for English Language Learners using our ELA and Math diagnostic data and ELPAC assessments. With implementation of our district Teachers on Special Assignment (TOSA) and the addition of our Community Liaison during the 24-25 school year, afterschool intervention for English Learners will be offered. New activities will be explained in the new ATSI goal for English Learners in the performance areas of Math, ELA, and ELPI.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	$18,251.00
Total Federal Funds Provided to the School from the LEA for CSI	$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation ($)
rCalc_TotbyFSGrpFederal_50_FundSrc}	$

Subtotal of additional federal funds included for this school: $

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation ($)
LCFF	$18,251.00
rCalc_TotbyFSGrpStateLocal_50_FundSrc}	$

Subtotal of state or local funds included for this school: $18,251.00

Total of federal, state, and/or local funds for this school: $18,251.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance

Expenditures by Funding Source

Funding Source	Amount
LCFF	18,251.00

Expenditures by Budget Reference

Budget Reference	Amount
1120 Teacher Temp	10,000.00
1150 Teacher Sub	5,000.00
1900 Other Cert Salaries	0.00
3000 Benefits	1,251.00
4300 Materials	2,000.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1120 Teacher Temp	LCFF	10,000.00
1150 Teacher Sub	LCFF	5,000.00
1900 Other Cert Salaries	LCFF	0.00
3000 Benefits	LCFF	1,251.00
4300 Materials	LCFF	2,000.00

Expenditures by Goal

Goal Number	Total Expenditures

Goal 1		18,251.00

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature	Committee or Advisory Group Name
[signature]	Other: Leadership Team Member

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on .

Attested:

[signature]	Principal, Katie Gresham on 5/13/24
[signature]	SSC Chairperson, Maritza Lucio on 5/15/24