

Proposed Business Services Reorganization

Neil Young, Superintendent

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Executive Summary

Seeking Board approval to reorganize the Business Services Department effective July 1, 2024 including:

- Unfunding Chief Business Officer position
- Approving a Fiscal Services Department under the direction of a new Executive Director of Fiscal Services
- Approving an Operations Department under the direction of a new Executive Director of Operations

Proposed Reorganization Structure

Executive Director of Fiscal Services

- Accounting
- Payroll/Benefits
- Purchasing
- Budget
- Risk Management

Executive Director of Operations

- Maintenance & Operations
- Facilities & Planning
- Technology
- Transportation
- Nutrition Services

Fiscal Impact of Reorganization

Unfund Chief Business Officer Position (2024-25)	(\$290,580)
Fund Executive Director of Fiscal Services	\$238,992
Fund Executive Director of Operations	<u>\$238,992</u>
Total Cost	\$187,404

Executive Director total compensation salary projected at Area Director range

Staff is seeking the following Board action:

- Approval of Department Reorganization from Business Services Department to the following:
 - Fiscal Services Department
 - Operations Department

- Approval of new job descriptions and salary range
 - Job Descriptions Attached
 - Placed at the Area Director Range of Pay. (CERT 6600)

