

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION



Recording

March 5, 2024

Closed Session 6:00 p.m. / Regular Meeting 7:00 p.m.

**Board Members Present:** Mr. Gary Knackstedt, President; Dr. Rommel Bal, Vice-President; Ms. Sherry Alexander, Clerk; Mrs. Susan Macfarlane; Mr. Joe Nava; Mr. Courtney Porter; and Mr. Jeff Stroh

**Administrative Staff:** Mr. Neil Young, Superintendent; Dr. Robert Sahli, Associate Superintendent, Education Services; Dr. Allen Dosty, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

**Student Representative:** Mr. Joseph Gardea, McNair High School, and Mr. Logan Sweetman, Tokay High School

Meeting Recorder: Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

## **Call to Order**

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

## **Public Comment on Closed Session Items**

No comments were made prior to Closed Session.

# **Adjourn to Closed Session**

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting reconvened at 7:00 p.m. Attendance was recorded, and Student Representative Logan Sweetman led the Pledge of Allegiance.

#### **Closed Session**

President Knackstedt reported the following action was taken in Closed Session:

## **Conference with Legal Counsel – Anticipated Litigation**

Mr. Nava motioned, Mrs. Macfarlane seconded, and the Board voted to unanimously approve Claim #634681.

Mr. Nava motioned, Mr. Porter seconded, and the Board voted to unanimously reject Claim #634840.

# **Superintendent's Report**

Mr. Young introduced the 1<sup>st</sup> place winners of the annual Art Raab Memorial Essay Competition, Mariah Aguilar, 6<sup>th</sup> grade student from Borchardt Elementary, and Cali Tracy, 5<sup>th</sup> grade student from Larson Elementary, who both read their winning essay.

## **Comments from Student Representatives**

Mr. Joseph Gardea, McNair High School and Mr. Logan Sweetman, Tokay High School, presented reports from their respective schools.

## **Comments from Employee Group Representatives**

Desiree Wise, President, California School Employees Association, Lodi Chapter #77, commented on her hope for a successful bargaining session on March 11.

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA), spoke about her ongoing frustrations with bargaining.

#### **Comments from the Public**

Tyler Cardiel, Teacher, Tokay High School, gave a speech about the importance of teachers within our district and his hope for a positive outcome for negotiations.

Karen Minick, Teacher, Tokay High School, spoke about the same fight ensuing every year between the district and LEA for a Cost-of-Living Adjustment (COLA).

Anne Swehla Garcia, Teacher, Julia Morgan Elementary School, read a letter from a newly hired (unnamed) teacher on the topic of professional growth.

Shelly Villafana, Paraed-Severely Handicapped, Plaza Robles High, spoke about her personal experience of leaving a better paying job to continue work with the district because of her love for the students and staff.

Bill Yates, Teacher, Sutherland Elementary School, spoke about Sutherland not having a music teacher and the importance of having a teacher in every classroom.

Laurie Bradley, Music Teacher, spoke about the administrators receiving a one-time payment and stated the teachers deserve more.

Maggie Ellis, Teacher, Delta Sierra Middle School, spoke about her daughter being bullied at Lodi High School. She read a letter written by her daughter about Board Rule 1312.2.

Kelly Hansston, Julia Morgan Elementary School, spoke about getting permanent counselors at each school site.

Brenda Murarik, Teacher, Sutherland Elementary School, spoke about the ongoing issues with students' behavior in the classroom, and the need for full-time counselors at each site.

## **Public Comments on Consent Agenda A**

Joseph Gardena, Student Bear Creek High School, commented on Item A-10. He asked if the resolution is for the prevention of the recent power outage situation at McNair High.

Mr. Kahn replied, stating that Item A-10 is for the district's network battery.

# **Consent Agenda A, Routine Business**

Mr. Kahn pulled Item A-3.

Item A-1 Contracts List (Mr. Kahn)

Item A-2 Approval of Certificated and Classified Personnel Matters (Dr. Dosty)

Item A-4 Resolution 2024-20 Designation of Lodi Unified School District as the Lead District and Member of the Super USDA Food Co-Op Joint Powers Authority for the 2024-2025 School Year (Mr. Kahn)

Item A-5	Resolution 2024-21 Authorization to Use Sole Source Provider - Edwards Systems Technology (Mr. Kahn)
Item A-6	Resolution 2024-22 Approval of Architect Proposal for Warehouse I.T. Office Addition (Mr. Kahn)
Item A-7	Resolution 2024-23 Approval of Architect Proposal for District Office Server Room Sprinkler Modification (Mr. Kahn)
Item A-8	Resolution 2024-24 Approval of Architect Proposal for Warehouse Refrigerator-Freezer Emergency Generator (Mr. Kahn)
Item A-9	Resolution 2024-25 Award of Contract and Authorization to Begin Work for the Phase 3 Flooring Replacement at Multiple School Sites- Project No. 3213-4416-9 (Mr. Kahn)
Item A-10	Resolution 2024-26 Authorization to Award for Uninterrupted Power Supplies (UPS) Replacement (District-wide) (Mr. Kahn)
Item A-11	Authorization to Use Sole Source Provider - Fork Farms (Mr. Kahn)
Item A-12	Minutes of the Regular Meeting of February 20, 2024 (Mr. Young)
Item A-13	Minutes of the Special Meeting of February 28, 2024 (Mr. Young)

Mr. Nava moved, Dr. Bal seconded, and the Board voted to unanimously approve Consent Agenda A, Routine Business, as amended.

The Student Representative preferential vote was unanimously aye.

Individual Action on Items Pulled from Consent Agenda A – Routine Business Item A-3 Resolution 2024-18 Authorization to Advertise and Solicit Bids for the Valley Robotics Academy/Henderson Classroom Remodel Project No. 0826-8426

Mr. Kahn pulled Item A-3 and will bring it to the next Board meeting.

# **Public Comments on Consent Agenda B**

No comments were received for Consent Agenda B.

# **Consent Agenda B – Student Discipline Cases**

Item B-1Expulsion: Student # 23/24-10-55Item B-2Expulsion: Student # 23/24-7-56Item B-3Expulsion: Student # 23/24-8-57Item B-4Expulsion: Student # 23/24-8-58Item B-5Expulsion: Student # 23/24-7-59

Mr. Nava moved, Mrs. Macfarlane seconded, and the Board voted to unanimously approve Consent Agenda B, Student Discipline Cases, as presented.

#### Other Action Items

#### Item OAI-1 Approval of Primary Logo for Lawrence Elementary School

Mr. Young presented the primary logo for Lawrence Elementary school for Board consideration.

Mr. Nava moved, Mrs. Macfarlane seconded, and the Board voted to unanimously approve Item OAI-1 Approval of Primary Logo for Lawrence Elementary School.

The Student Representative preferential vote was unanimously aye.

## Item OAI-2 Arts, Music, and Instructional Materials (AMIM) Discretionary Block Grant

Dr. Sahli presented the AMIM Discretionary Block Grant for Board consideration.

Student Representative Gardena requested clarification on how the money will be allocated to sites.

Mr. Nava moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-2 Arts, Music, and Instructional Materials (AMIM) Discretionary Block Grant.

The Student Representative preferential vote was unanimously aye.

# Item OAI-3 Resolution 2024-19 Emergency Work at Ronald E. McNair High School

Mr. Kahn explained the McNair repairs are a temporary solution approved by PG&E, knowing that the district will replace it with a more permanent solution.

Student Representative Gardena asked what this resolution is for.

Mr. Kahn stated the resolution gives staff the authority to seek a permanent design and installation.

#### **Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Mr. Nava moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-3 Resolution 2024-19 Emergency Work at Ronald E. McNair High School.

The Student Representative preferential vote was unanimously aye.

Item OAI-4 Proposed Revisions to Board Policy 3250 Transportation and Fees; Board Policy 3541 Student Transportation; Board Policy 3541.1 Other Uses of Buses and Equipment; Board Policy 3541.2 Transportation for Pupils with Disabilities; Board Policy 3541.3 Operation of Buses and Equipment; Board 3541.4 Acquisition and Maintenance of Buses, Vehicles and Equipment; Board Policy 3541.6 Transportation of Pupils Other Than Home-To-School; Board Policy3543 Transportation Safety and Emergencies; Board Policy 3543.1 Inclement Weather and Adverse Driving Conditions; Board Policy 3550 Food Service Child Nutrition Program; Board Policy 3551 Food Service Operations/Cafeteria Fund; Board Policy 3553 Free and Reduced Price Meals; Board Policy 3554 Other Food Sales; Board Policy 3555 Nutrition Program Compliance

Mr. Kahn presented Board policies revisions for Board consideration.

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to unanimously approve Proposed Revisions to Board Policy 3250 Transportation and Fees; Board Policy 3541 Student Transportation; Board Policy 3541.1 Other Uses of Buses and Equipment; Board Policy 3541.2 Transportation for Pupils with Disabilities; Board Policy 3541.3 Operation of Buses and Equipment; Board 3541.4 Acquisition and Maintenance of Buses, Vehicles and Equipment; Board Policy 3541.6 Transportation of Pupils Other Than Home-To-School; Board Policy3543 Transportation Safety and Emergencies; Board Policy 3543.1 Inclement Weather and Adverse Driving Conditions; Board Policy 3550 Food Service Child Nutrition Program; Board Policy3551 Food Service Operations/Cafeteria Fund; Board Policy 3553 Free and Reduced Price Meals; Board Policy 3554 Other Food Sales; Board Policy 3555 Nutrition Program Compliance.

The Student Representative preferential vote was unanimously aye.

# Item OAI-5 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Pupil Personnel Association (LPPA)

Mr. Kahn presented the AB1200 documents for LPPA for Board consideration.

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to unanimously approve Item OAI-5 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Pupil Personnel Association (LPPA).

The Student Representative preferential vote was unanimously aye.

# Item OAI-6 Approval of the Tentative Agreement with Lodi Pupil Personnel Association (LPPA)

Dr. Dosty presented the tentative agreement with LPPA for Board consideration.

Mr. Nava moved, Dr. Bal seconded, and the Board voted to unanimously approve Item OAI-6 Approval of the Tentative Agreement with Lodi Pupil Personnel Association (LPPA).

The Student Representative preferential vote was unanimously aye.

# Item OAI-7 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Unified School District Administrators Association (LUSDAA)

Mr. Kahn presented the AB1200 documents for LUSDAA for Board consideration.

Mr. Porter spoke about pay comparison between teachers and principals, expressing his feelings of inequality between teachers and administrators.

#### **Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Desiree Wise, President, California School Employees Association, Lodi Chapter #77

Bill Yates, Teacher, Sutherland Elementary School

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted to approve Item OAI-7 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Unified School District Administrators Association (LUSDAA), as follows:

Ayes:

Bal, Knackstedt, Macfarlane, Nava, Stroh

Noes:

Alexander, Porter

Abstain:

None

Absent:

None

**Motion Carried** 

The Student Representative preferential vote was, as follows:

Ayes:

Sweetman

Abstain:

Gardea

Item OAI-8 Improvement to the Lodi Unified School District Administrators Association (LUSDAA) Salary Schedule to Reflect Salary Improvement in Alignment with the District's Proposal to other Employee Groups for the 2023/2024 School Year

Dr. Dosty presented the improvement to the LUSDAA salary schedule for Board consideration.

#### **Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Desiree Wise, President, California School Employees Association, Lodi Chapter #77 Kelly Hansston, Julia Morgan Elementary School Tyler Cardiel, Teacher, Tokay High School

Mr. Nava moved, Mr. Stroh seconded, and the Board voted to approve Item OAI-8 Improvement to the Lodi Unified School District Administrators Association (LUSDAA) Salary Schedule to Reflect Salary Improvement in Alignment with the District's Proposal to other Employee Groups for the 2023/2024 School Year, as follows:

Ayes: Bal, Knackstedt, Macfarlane, Nava, Stroh

Noes: Alexander, Porter

Abstain: None Absent: None

**Motion Carried** 

The Student Representative preferential vote was, as follows:

Ayes: Sweetman Abstain: Gardea

## Reports

## **English Learner Board Report**

Dr. Sahli introduced Mrs. Eba Martinez, English Learner Program Coordinator, Mrs. Jill Van Ness, English Learner Coach, and Gina Schlageter, English Learner Coach, who presented the English Learner Report to Board.

Board expressed gratitude to staff and excitement for the program.

Public Comments
Kelly Hansston, Julia Morgan Elementary School
Sonja Renhult, Principal, Needham Elementary School
Michael Rogers, Principal, Lockeford School

Proposed revisions to Board Policy 0440.1 Cybersecurity and Data Privacy; Board Policy 3100 District Budget; Board Policy and Rule 3330 Use of District Funds for Payment of Meals and/or Refreshments at District Functions; Board Policy 3544 Equipment Assigned to Schools; Board Policy 3561 Lending School Property; Board Policy 3570 Consultants; Board Policy 3580 District Records; Board Policy 7000 Concepts and Roles; Board Policy 7110 Facilities Planning; Board Policy and Rule 7140 Construction-Selection of Architects; Board Policy 7150 Facilities Site Selection; Board Policy 7160 Cellular Towers; Board Policy and Rule 7170 New Construction-Naming of Facilities; Board Policy and Rule 7214 Facilities-General Obligation Bonds; Board Policy 7310 New Construction-Naming of Facilities

Mr. Kahn presented the proposed revisions to Board for review.

# **Board Member Advisory Committee Reports**

No reports were given.

## **Comments from the Board**

Ms. Alexander spoke about attending the NorCal Science Festival and what a positive experience it was.

Mr. Nava congratulated Dr. Sahli on his impending retirement.

Mrs. Macfarlane spoke about the GOT Kids Crab Feed and thanked all staff involved in pulling it together.

Dr. Bal spoke about attending the GOT Kids Crab Feed for the first time and looks forward to the next year. She commented that February is National Dental Health. She requested staff investigate Rule 1312.2.

Mr. Stroh spoke about his recent school visits and attending the salmon release field trip.

Mr. Porter spoke about being moved by Mrs. Ellis' comments from this evening and requested Mr. Young to investigate.

Mr. Knackstedt spoke about participating in mock interviews at Lincoln Tech, and attending the International Rally at Bear Creek High School.

# Adjourn

The meeting adjourned at 9:11 p.m.

Clerk of the Board

President of the Board