



**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
March 7, 2023
Closed Session 6:00 p.m. / Regular Meeting 7:00 p.m.**

Board Members Present: Mr. Joe Nava, President; Mr. Gary Knackstedt, Vice-President; Ms. Sherry Alexander, Clerk; Dr. Rommel Bal; Mrs. Susan Macfarlane; Mr. Courtney Porter; and Mr. Jeff Stroh

Administrative Staff: Mr. Neil Young, Associate Superintendent; Dr. Robert Sahli, Associate Superintendent; and Mr. Leonard Kahn, Chief Business Officer

Meeting Recorder: Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

Public Comment on Closed Session Items

No public comments were received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting reconvened at 7:00 p.m. Attendance was recorded, and Board Member Susan Macfarlane led the Pledge of Allegiance.

Closed Session

President Nava reported the following action was taken in Closed Session:

Personnel Matters

Mrs. Macfarlane moved, Dr. Bal seconded, and the Board voted unanimously to approve the appointment of Fabiola Carter as Elementary Vice Principal, effective 2023/2024 school year, location to be determined.

Mr. Porter moved, Mr. Stroh seconded, and the Board voted unanimously to approve the appointment of Elizabeth Viramontes as Elementary Vice Principal, effective 2023/2024 school year, location to be determined.

Ms. Alexander moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve the appointment of David Hodge as Middle School Vice Principal, effective 2023/2024 school year, location to be determined.

Ms. Alexander moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve the appointment of Carleton Wade as Middle School Vice Principal, effective 2023/2024 school year, location to be determined.

Mr. Knackstedt moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve the appointment of Mohsin Khasimuddin as High School Assistant Principal, effective 2023/2024 school year, location to be determined.

Mrs. Macfarlane moved, Mr. Porter seconded, and the Board voted unanimously to approve the appointment of Scott McCullough as High School Assistant Principal, effective 2023/2024 school year, location to be determined.

Mr. Porter moved, Dr. Bal seconded, and the Board voted unanimously to approve the appointment of Maya Taylor as High School Assistant Principal, effective 2023/2024 school year, location to be determined.

Dr. Bal moved, Mr. Porter seconded, and the Board voted unanimously to approve the appointment of Alicia Wong as High School Assistant Principal, effective 2023/2024 school year, location to be determined.

Student Matters

Mr. Stroh motioned, Mrs. Macfarlane seconded, and the Board voted unanimously to approve the placement of new Non-public School Students #59, #121, and #122.

Recognition

Presentation of Resolution to Superintendent from Office of Assembly Member Heath Flora

Mr. Douglas Kuehne, Field Representative from Assembly Member Heath Flora's office, presented a resolution to recognize Superintendent Washer's service to the District and community.

Superintendent's Report

Associate Superintendent Young spoke about attending the International Rally at Bear Creek High School and AgVenture, an agriculture and nutrition education program for the third graders in San Joaquin County, which took place at the Lodi Grape Festival Grounds.

Comments from Student Representatives

Mr. Logan Sweetman, Tokay High School, presented a report detailing recent activities at Tokay High School.

Comments from the Public

Colleen Guidi, Teacher, Curriculum & Instruction/RBET Committee Member, spoke about the Review Board for Excellence in Teaching (RBET), including updating the teacher evaluation system, and the development of the Individual Professional Development (IPD) handbook.

Melisa Shepherd, Teacher, Larson Elementary School/RBET Committee Member, spoke about RBET and requested Board to renew the RBET Memorandum of Understanding (MOU).

Karen Jackson, Teacher, Borchardt Elementary School/RBET Committee Member, commented on the start of the RBET committee and the creation of the updated teacher evaluation process.

Jennifer Cassel, Teacher, Tokay High School, spoke about the original members of the RBET committee and handed out a flyer on California Standards for the Teaching Profession.

Lori Celiz, Teacher, Ansel Adams Elementary, explained that she is a master teacher working under the RBET MOU. She spoke about teacher-lead professional development and how that can potentially attract new teachers to Lodi USD.

Kelly Hansston, Teacher, Julia Morgan Elementary School, spoke about the variety and educational value of the professional development trainings RBET members have provided; she supports the continuation of the RBET.

Other Action Item

Item OAI-1 Due to Declining Enrollment, the Board will Consider Options with Possible Action for Houston School

Robert Sahli, Associate Superintendent, introduced Area Directors, Peter Lambert and Rafael Ceja. They spoke about the declining enrollment at Houston School, 2023/2024 projected enrollment, and the CAASPP, DIBELS, and Math testing data. Staff offered two options for Board to consider: Option A) a two-year plan, starting in the 2023-24 school year, the 7th and 8th grade students enroll at Lockeford School and in the 2024-25 school year K-6 students enroll at Victor School; and Option B) a one-year plan, in the 2023-24 school year Houston School closes and the 7th and 8th grade students enroll at Lockeford School and K-6 students enroll at Victor School.

Discussion ensued.

Public Comments

Lisa Graci, Parent, Houston School

Lisa Lennon-Wilkins, President, Lodi Education Association

Kelly Hansston, Teacher, Julia Morgan Elementary School

Lori Celiz, Teacher, Ansel Adams Elementary School

Marie Secheslingloff, Parent, Houston School

Krystal Clarity, Parent, Houston School

Barbara Mallado, Community Member

Aaron Lange, Parent, Joe Serna Jr. Charter School

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77

Lydia Molida, Parent, Houston School

Gamela Mozeb, Substitute Teacher, Houston School

Ahlam Mozeb, Teacher, Houston School

Unstated Name, Parent, Houston School (Rafael Ceja provided translation)

Unstated Name, Parent, Houston School

Guadalupe Miranda, Parent, Houston School (Rafael Ceja provided translation)

Martin Bravo, Parent, Houston School (Rafael Ceja provided translation)

Mr. Knackstedt moved, Mr. Stroh seconded, and the Board voted unanimously to approve Option A) Two Year Plan for Item OAI-1 Due to Declining Enrollment, the Board will Consider Options with Possible Action for Houston School.

Board took a five-minute recess.

Public Comments on Consent Agenda A

Item A-3 Purchase Order Detail Report

Lisa Lennon-Wilkins, President, Lodi Education Association, stated that purchase orders placed by teachers are being denied by vendors because it takes months for Lodi USD to pay.

Item A-5 Ratification of the Memorandum of Understanding with California School Employees Association

Veronica Aguas, Principal Secretary, Julia Morgan Elementary School, stated that principal secretaries are the front line of the District and questioned why they are not a part of the reclassification.

Felicia Contreras-Hurtado, Principal Secretary, John Muir Elementary School, stated that she feels overloaded with the daily job duties, ongoing stress of the job, and feels that principal secretaries should be reclassified and offered more compensation.

Norma Guevara, Principal Secretary, Lakewood Elementary School, commented on never receiving training or support for her secretary position, stating that all principal secretaries should receive more support and compensation.

Alisha Freeman, Principal Secretary, Creekside Elementary School, spoke about the stresses involved with being a principal secretary and would like all secretaries to be reclassified.

Kelly Hansston, Teacher, Julia Morgan Elementary School, spoke about the duties of school site secretaries and feels that they should receive the reclassification.

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77, spoke about how she feels sympathetic for the secretaries and would like for all CSEA employees to receive more pay. She explained that the ratification was a direct result of a curriculum reclassification to meet the District needs in the Curriculum Department, which resulted in more pay for administrative secretaries.

Consent Agenda A, Routine Business

Mr. Porter pulled Item A-1 and Item A-5; Mr. Kahn pulled Item A-8.

- Item A-2 Contracts List
- Item A-3 Purchase Order Detail Report
- Item A-4 Notice of Completion for Public Works Projects under the California Uniform Public Construction Cost Accounting Act (CUPCCAA)
- Item A-6 Resolution 2023-19 Authorization to Advertise and Request for Qualifications for Fire Protection Engineering Services for Morada Middle Fire Alarm
- Item A-7 Resolution 2023-21 Award of Contract Joes Landscape and Concrete
- Item A-9 Minutes of the Regular Meeting of February 21, 2023
- Item A-10 Minutes of the Special Meeting of February 23, 2023

Mr. Knackstedt moved, Mr. Stroh seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

Individual Action on Items Pulled from Consent Agenda A – Routine Business

Item A-1 Changes to the Adopted Budget

Mr. Porter pulled the item for clarification and then withdrew and made a motion to approve.

Mr. Porter moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Item A-1 Changes to the Adopted Budget.

Item A-5 Ratification of the Memorandum of Understanding with California School Employees Association

Mr. Porter stated that bringing forward ratifications like this creates division within CSEA and he would like the District to look at a better way.

Mr. Porter moved, Mr. Stroh seconded, and the Board voted unanimously to approve Item A-5 Ratification of the Memorandum of Understanding with California School Employees Association.

Item A-8 Education Advanced-Sole Source Affidavit

Mr. Kahn pulled Item A-8 stating he will bring the item back to a future meeting.

Consent Agenda B – Student Discipline Cases

Mr. Porter pulled Item B-9.

- Item B-1 Expulsion: Student # 22/23-7-59
- Item B-2 Expulsion: Student # 22/23-9-60
- Item B-3 Expulsion: Student # 22/23-9-61
- Item B-4 Suspended Expulsion: Student # 22/23-11-62
- Item B-5 Expulsion: Student # 22/23-7-63
- Item B-6 Expulsion: Student # 22/23-8-64
- Item B-7 Expulsion: Student # 22/23-9-65
- Item B-8 Expulsion: Student # 22/23-8-66

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as amended.

Individual Action on Items Pulled from Consent Agenda B – Student Discipline Cases

Item B-9 Expulsion: Student # 22/23-7-67

Mr. Porter pulled Item B-9 and requested the student discipline case move forward as a suspended expulsion, rather than an expulsion.

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Item B-9 as a suspended expulsion for student #22/23-7-67.

Other Action Items

Item OAI-2 Resolution 2023-20 Authorization to Award Contract for District-wide Cable Replacement

Mr. Kahn presented Resolution 2023-20 for Board consideration.

Mr. Knackstedt moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-2 Resolution 2023-20 Authorization to Award Contract for District-wide Cable Replacement.

Item OAI-3 Second Interim Financial Report

Mr. Kahn introduced Adina Andris, Director III, Budgets, who briefly went through the 2022-2023 Second Interim Report. She explained different revenue sources, including 2021-2022 carryover funds, one-time grants, ADA, and enrollment projections. Ms. Andris spoke about District expenditures and ending fund balance projections.

Mr. Kahn explained that the State Fiscal Outlook Report revealed a \$24 billion budget deficit and that deficits are projected to continue through 2026-2027.

Discussion ensued.

Public Comments

Lisa Lennon-Wilkins, President, Lodi Education Association
Cris Beach, Cafeteria Manager, Clairmont Elementary School

Mr. Knackstedt moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Item OAI-3 Second Interim Financial Report.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mrs. Macfarlane moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Personnel Matters.

Reports

Transportation Plan Report

Mr. Kahn introduced Annette Galindo, Director of Transportation, who presented a plan to address the transportation needs of District students. She stated that the plan will come back as an action item at the next meeting.

Public Comments

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77

Excess PPE Donation to Other Agency

Mr. Kahn explained that the District currently has a surplus of 2.3 million pairs of nitrile and vinyl gloves (combined total) stored in the warehouse that, at the current rate of utilization, could possibly take decades to exhaust. He stated that the Stockton Veterans Administration (VA) Clinic has expressed an interest in acquiring any excess gloves via a conversation with Congressman Josh Harder's office. Mr. Kahn asked for Board direction to explore the potential of a transfer of a portion of the glove inventory to the Stockton VA Clinic.

Discussion ensued.

The Board unanimously gave direction to staff to communicate with the Stockton VA Clinic about donating gloves; however, they want to make sure the District has a sufficient supply for school site and department needs.

Public Comments

Lisa Lennon-Wilkins, President, Lodi Education Association
Cris Beach, Cafeteria Manager, Clairmont Elementary School

Communications

Comments from Employee Group Representatives

Lisa Lennon-Wilkins, President, Lodi Education Association, asked if the Houston teachers can be part of the Victor School shuffle and requested that staff investigate why purchase orders are not being paid.

Desiree Wise, President, California School Employees Association, Lodi, Chapter #77, commented on upcoming negotiations and noted she feels like the District isn't bargaining.

Comments from the Board

Mr. Knackstedt commented on participating in mock interviews with students at Lincoln Technical Academy and attending the International Rally at Bear Creek High School.

Ms. Alexander spoke about the accomplishments of the Tokay High Purple Team taking second place at the Science Olympiad and added that the team will go on to compete at the state level. She also shared that the Tokay High Gold Team had a wonderful showing at the event, as well.

Mr. Stroh spoke about attending a play titled "Giraffes Can't Dance" at Parklane Elementary School with fellow Board Member Macfarlane.

Mr. Porter requested that RBET be placed on an upcoming Board agenda and asked Mr. Young to arrange a time for a walk through to view SIPPS and iReady.

Mrs. Macfarlane spoke about the Tokay High Science Bowl Team being awarded second place and looking forward to Mrs. Heberle highlighting the team's achievements at a future Board Meeting. Mrs. Macfarlane stated she enjoyed the play presented by Ms. Daniel's class at Parklane School.

Mr. Nava commented that he feels the right decision was made for Houston School and thanked the Board for making a hard choice.

Comments from the Superintendent

Mr. Young had no further comments.

Board Member Advisory Reports

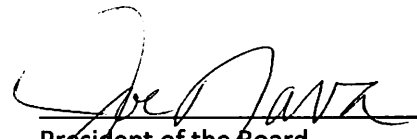
No reports were presented.

Adjourn

The meeting adjourned at 10:20 p.m.



Clerk of the Board



President of the Board