



## MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

June 13, 2023

Closed Session 6:00 p.m. / Regular Meeting 7:00 p.m.

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**Board Members Present:** Mr. Joe Nava, President; Mr. Gary Knackstedt, Vice-President; Ms. Sherry Alexander, Clerk; Dr. Rommel Bal; Mrs. Susan Macfarlane; Mr. Courtney Porter; and Mr. Jeff Stroh

**Administrative Staff:** Mr. Neil Young, Associate Superintendent; Dr. Robert Sahli, Associate Superintendent; and Mr. Leonard Kahn, Chief Business Officer

**Meeting Recorder:** Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

### Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

### Public Comment on Closed Session Items

No public comments were received prior to Closed Session.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting reconvened at 7:21 p.m. Attendance was recorded, and President Nava led the Pledge of Allegiance.

### Closed Session

President Nava reported the following action was taken in Closed Session:

#### Conference with Agency Representative

Mr. Nava announced the Board and the Superintendent reached tentative agreement on the terms of Amendments to the Superintendent's employment contract which will be approved by the Board in open session later during this meeting as required by law, and that printed copies are located on the back table.

#### Conference with Legal Counsel

Ms. Alexander motioned, Dr. Bal seconded, and the Board voted unanimously to reject claim #623208.

### Recognition

#### School Bus Driver Recognition for Tokay High School Disneyland Grad Night Transport

Mr. Nava recognized bus drivers, Mirian Dominguez, Christina Garcia, and Mary McMurtrie, for saving the 2023 Grad Night for Tokay High School seniors. The Board expressed appreciation for their dedication, hard work, and efforts.

### Superintendent's Report

Associate Superintendent Young introduced Erin Church, Director of Personnel, who gave an update on the status of certificated recruitment efforts.

## **Comments from the Public**

No public comments were received.

## **Public Comments on Consent Agenda A**

### **Item A-1 Contracts List**

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77, asked why District HVAC technicians are not being utilized to perform the repairs.

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA), commented on the agreement with Core Inc. for SIPPS trainings and suggested staff provide comparison data on students' scores.

## **Consent Agenda A, Routine Business**

Mrs. Macfarlane pulled Item A-4.

- Item A-1 Contracts List
- Item A-2 Warrant Report
- Item A-3 Approval of Construction Project Final Change Order Facility Improvement - 19 S. Central Ave. Demolition
- Item A-5 California School Employees Association (CSEA) Re-openers for the 2023-26 Successor Agreement as Outlined in the Attached Letter
- Item A-6 2023-24 School Plan for Student Achievement
- Item A-7 2023-24 School Sites and Comprehensive Support & Improvement (CSI) and Additional Targeted Support and Improvement (ATSI) Plans
- Item A-8 Parent and Family Engagement Policies: District Level and School Level
- Item A-9 Local Control Accountability Plan - Every Student Succeeds ACT (ESSA) Addendum
- Item A-10 2022-23 The Arts and Music in Schools Funding (AMS) Plans - Proposition 28

Mr. Knackstedt moved, Dr. Bal seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

## **Individual Action on Items Pulled from Consent Agenda A – Routine Business**

### **Item A-4 Resolution 2023-54 Authorizing Certain Employees to Sign Orders Drawn on School District Funds**

Board Member Macfarlane requested that large purchases be presented to Board, not in a report at a Board meeting, but separately. She questioned who would sign if Superintendent Young was unable.

Mr. Young commented that purchases come as a resolution for approval, before it comes as a warrant, and Dr. Sahli, Associate Superintendent, would sign in Mr. Young's absence.

Mrs. Macfarlane moved, Mr. Stroh seconded, and the Board voted unanimously to approve Item A-4 Resolution 2023-54 Authorizing Certain Employees to Sign Orders Drawn on School District Funds.

## **Consent Agenda B – Student Discipline Cases**

- Item B-1 Expulsion: Student # 22/23-10-107
- Item B-2 Suspended Expulsion: Student # 22/23-6-108
- Item B-3 Suspended Expulsion: #22/23-7-109
- Item B-4 Expulsion: Student # 22/23-8-110
- Item B-5 Readmission: Student # 22/23-11-19
- Item B-6 Readmission: Student # 21/22-6-58

**Item B-7 Readmission: Student # 21/22-6-75**

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as presented.

**Other Action Items**

**Item OAI-1 Local Control and Accountability Plan (LCAP)**

Dr. Sahli distributed copies and briefly went over the Lodi USD Local Priority Indicator Data Review for the California School Dashboard. He explained that the Local Priority Indicator Data is how the state determines we are on track to address growth areas and how it relates to the LCAP, which is our budget to achieve these goals.

**Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Mr. Knackstedt moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Item OAI-1 Local Control and Accountability Plan (LCAP).

**Item OAI-2 2023-24 Budget Adoption**

Adina Andris, Director of Budgets, reviewed the Budget Adoption and gave the 2023-2024 Budget Revenues at \$458 million; 2023-2024 Budget Expenditures at \$474 million; ADA & Enrollment Projections; and Special Education Expenditure Trends. She explained that the ESSER III is a reimbursement grant and that negative cash balances are an immediate claim on the general fund balances. Ms. Andris stated that COLA is included in the revenues and expenditures and the Declining Enrollment Commitment is \$90 million.

Mr. Knackstedt asked if Ms. Andris had any big concerns.

Ms. Andris stated that the District will see the impacts of the declining enrollment in the 2025-2026 school year.

Mr. Porter moved, Mr. Stroh seconded, and the Board voted unanimously to approve Item OAI-2 2023-24 Budget Adoption.

**Item OAI-3 Approval of the Primary Mascot Logo for Lakewood Elementary School**

Mr. Young presented the new Lakewood Elementary School logo for Board consideration.

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Item OAI-3 Approval of the Primary Mascot Logo for Lakewood Elementary School.

**Item OAI-4 Lodi Unified Supervisor Group (LUSG) Re-openers for the 2023-24 Year**

Dr. Dosty presented the Lodi Unified Supervisor Group (LUSG) Re-openers for the 2023-24 Year for Board consideration.

**Public Comments**

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77

Mrs. Macfarlane moved, Mr. Stroh seconded, and the Board voted unanimously to approve Item OAI-4 Lodi Unified Supervisor Group (LUSG) Re-openers for the 2023-24 Year.

**Item OAI-5 Proposed Revision to Board Rule 6146.11 Alternative Credits Towards Graduation**

Dr. Sahli presented a proposed revision to Board Rule 6146.11 Alternative Credits Towards Graduation for Board consideration.

Discussion ensued.

Mr. Knackstedt moved, Mrs. Macfarlane seconded, and the Board voted to approve Item OAI-5 Proposed Revision to Board Rule 6146.11 Alternative Credits Towards Graduation, by the following vote:

Ayes: Alexander; Bal; Knackstedt; Macfarlane; Nava; Stroh

Noes: Porter

Absent: None

Abstain: None

Motion carried

**Item OAI-6 Credential Waiver Application and Approval**

Dr. Dosty presented the Credential Waiver Application and Approval for Board consideration.

Mrs. Macfarlane moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-6 Credential Waiver Application and Approval.

**Item OAI-7 Proposed Revision to Job Description for Principal of Adult Education/Career Technical Education K-12**

Dr. Sahli presented proposed revisions to the job description for Principal of Adult Education/Career Technical Education K-12 for Board consideration.

**Public Comments**

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Mr. Knackstedt moved, Mr. Stroh seconded, and the Board voted unanimously to approve Item OAI-4 Proposed Revision to Job Description for Principal of Adult Education/Career Technical Education K-12.

**Item OAI-8 Ratification/Approval of Amendments to Superintendent's Employment Contract**

Mr. Nava read the proposed amendments to the Superintendent's employment contract with the District containing the following compensation provisions:

1. The Superintendent's base salary shall be increased from \$265,000 to \$290,000 effective July 1, 2023.
2. The Superintendent's base salary shall be increased by \$10,000 upon his completion of an Education Doctorate degree program.
3. The Superintendent shall receive a 3% step increase to his base salary effective July 1st in 2024 and 2025.
4. The Superintendent's automobile allowance will be increased from \$750/month to \$1,000/month.
5. The contract provision providing that the Board of Education may terminate the Employment Contract of the Superintendent without cause in section 12(d) has the length of the maximum allowable payoff period reduced from 18 months of salary to 12 months of salary.

**Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77

Mr. Knackstedt moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-8 Ratification/Approval of Amendments to Superintendent's Employment Contract.

## **Personnel Matters**

Dr. Dosty, presented Personnel Matters for Board consideration.

Mrs. Macfarlane moved, Dr. Bal seconded, and the Board voted unanimously to approve Personnel Matters, as presented.

## **Reports**

### **Overview and Analysis of the K-2 Early Reading Program**

Mr. Young, Associate Superintendent, introduced Susan Petersen, Director of Education, Area 1, who reported on efforts to increase academic literacy achievement and shared data on the progress toward meeting the Board goal of students reading by the end of third grade.

Mr. Porter and Mr. Stroh thanked staff for the report and hard work for the program.

#### **Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)  
Colleen Guidi, Teacher, Curriculum and Instruction

### **UC/CSU A-G Completion Rate Improvement**

Robert Sahli, Associate Superintendent, introduced Aisha Brice, Program Coordinator, Positive School Climate, and Cindy Mettler, AVID Instructional Coach, who presented a two-pronged plan in an effort to improve the number of students who successfully meet the UC/CSU A-G eligibility requirements. They explained one effort provides for "D" grade improvement opportunities and one effort to provide A-G additional course offerings.

Ms. Alexander asked how long the grant is and if science will be included in the future.

Dr. Sahli stated it is a five-year grant and Mrs. Mettler stated that offering science is tricky because of the lab component but hopes to explore that as an option in the future.

Mr. Porter asked what the motivation is for the students to participate.

Dr. Brice stated the motivation is to provide opportunity for students to become A-G eligible, which opens more possibilities when applying to colleges.

#### **Public Comments**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

### **Victor Elementary School Early Literacy Support Block (ELSB) Grant Report**

Robert Sahli, Associate Superintendent, introduced Alberto Velarde, Principal, Victor Elementary School, and Cheryl Davis, Intervention Teacher, who presented the report on the ELSB Grant. Ms. Davis spoke about her experiences teaching and excitement for the SIPPS program.

### **Proposed Revision to Board Rule 1312.2**

Robert Sahli, Associate Superintendent, explained that Board Rule 1312.2 Complaints Concerning Instructional Resources has been updated to define the formation and processes for a reconsideration committee including the criteria used to determine whether a challenged resource is removed or retained.

Discussion ensued.

**Public Comments**

Jeff Johnston, Certificated Librarian, Tokay High School

Jennifer Cassel, Teacher, Tokay High School

Karen Minik, Teacher, Bear Creek High School

Sarah Pullmon, Teacher, Morada Middle School

Kristine Duffy, Parent, Lodi High School

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA)

Sam Harper, Parent, Lodi High School

Becky Harper, Parent, Lodi High School

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77

**Communications**

**Comments from Employee Group Representatives**

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA), commented on requesting dates for bargaining and stated they have not received any yet. She requested to see the full revision of Superintendent's Young's contract be posted online for the community and would like teachers to receive \$10,000 for achieving a Doctorate in Education.

Desiree Wise, President, California School Employees Association (CSEA), Lodi, Chapter #77, commented on the Superintendent's automobile allowance raise and feeling defeated for the classified staff.

**Comments from the Board**

Ms. Alexander wished for everyone to have a restful summer.

Mr. Porter spoke about APEX and summer school.

Mr. Nava announced that the June 20, 2023 Regular Board Meeting will be cancelled.

**Comments from the Superintendent**

Mr. Young had no further comments.

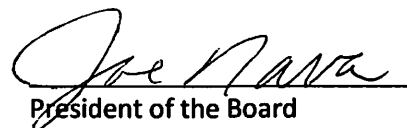
**Board Member Advisory Reports**

No reports were given.

**Adjourn**

The meeting adjourned at 10:45 p.m.

  
Clerk of the Board

  
President of the Board