



**Board Members Present:** Mr. Gary Knackstedt, President; Dr. Rommel Bal, Vice-President; Ms. Sherry Alexander, Clerk; Mrs. Susan Macfarlane; Mr. Joe Nava; Mr. Courtney Porter; and Mr. Jeff Stroh

**Administrative Staff:** Mr. Neil Young, Superintendent; Dr. David Horton, Associate Superintendent; Mrs. Edith Holbert, Executive Director, Operations; and Mrs. April Juarez, Executive Director, Fiscal Services

**Student Representatives:** Ms. Margaret Machado, Tokay High School; Ms. Lexi Thor, Bear Creek High School; and Ms. Selene Wang, Middle College High School.

**Meeting Recorder:** Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

### **Call to Order**

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

### **Public Comment on Closed Session Items**

No comments were received prior to the Board adjourning to Closed Session.

### **Adjourn to Closed Session**

The Board adjourned to Closed Session.

### **Reconvene Open Session**

The meeting reconvened at 7:10 p.m. Attendance was recorded and Board Member Stroh led the Pledge of Allegiance.

### **Closed Session**

President Knackstedt reported the following action was taken in Closed Session:

#### **Personnel Matters**

Mr. Nava motioned, Dr. Bal seconded, and the Board voted unanimously to approve the appointment of Valerie Sutter as Elementary Vice Principal, effective date, and location to be determined.

Dr. Bal motioned, Mr. Stroh seconded, and the Board voted unanimously to approve the appointment of Julia Hoaglen as Elementary Vice Principal, effective date, and location to be determined.

Mr. Knackstedt motioned, Mr. Nava seconded, and the Board voted unanimously to approve the appointment of Erin Church as Assistant Superintendent, Personnel, effective date to be determined.

#### **Placement of Non-Public School Students (Renewals)**

Mr. Nava motioned, Mrs. Macfarlane seconded, and the Board voted unanimously to approve the placement of non-public school student renewal numbers 1, 2, 10, 12, 13, 16, 20, 22, 25-27, 29, 32, 37-41, 43, 47, 52, 53, 55, 57, 59, 60, 63, 66, 68, 71-76, 79, 81, 96, 103, 107, 110, 111, 114, 115, 117, 119, 122, 123, 126-128.

## **Public Hearings**

The public hearing **“Lodi Education Association (LEA) Re-opens for the 2024-25 Year”** was declared open.

Public Comment:

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary

The public hearing was declared closed.

The public hearing **“Lodi Unified School District Contract Re-opens with Lodi Education Association (LEA) for the 2024-25 Year”** was declared open.

Public Comment:

Lisa Lennon-Wilkins, President, Lodi Education Association

The public hearing was declared closed.

The public hearing **“Lodi Unified Supervisorial Group (LUSG) Re-opens for the 2024-25 Year”** was declared open.

The public hearing was declared closed.

The public hearing **“Lodi Unified School District Contract Re-opens with Lodi Unified Supervisorial Group (LUSG) for the 2024-25 Year”** was declared open.

The public hearing was declared closed.

The public hearing **“Lodi Unified School District Contract Re-opens with California School Employees Association (CSEA) for the 2024-25 Year”** was declared open.

The public hearing was declared closed.

The public hearing **“Lodi Unified School District Contract Re-opens with Lodi Pupil Personnel Association (LPPA) for the 2024-25 Year”** was declared open.

The public hearing was declared closed.

## **Comments from Student Representatives**

Ms. Margaret Machado, Tokay High School; Ms. Lexi Thor, Bear Creek High School; and Ms. Selene Wang, Middle College High School, presented reports from their respective schools.

## **Superintendent’s Report**

Superintendent Young expressed thanks to the staff, families, and community of Lakewood Elementary School for persevering through the first month of school while the new parking lot was being completed. He spoke about visiting Sutherland, Podesta Ranch, Oakwood, and John Muir school sites, stating there are wonderful things happening but was also reminded of the challenges that our school sites face. He thanked Selene Wang, Student Board Representative, Middle College High School, for the opportunity to join the Student Government Meeting at Middle College. Mr. Young stated that Ed Services is finishing up gathering feedback from parents,

staff, and students on cell phone use during school and that a report will be presented at the next Board meeting.

### **Comments from Employee Representatives**

Rodrigo Contreras, President, California School Employees Association (CSEA), Lodi Chapter #77, introduced himself as the new CSEA President of Lodi Chapter #77.

Lisa Lennon-Wilkins, President, Lodi Education Association (LEA), stated that she hopes the district and LEA can settle before the end of the school year. She spoke about complaints she has been receiving about facilities issues, such as, new flooring getting installed in only half a school and the need for pest control services. Mrs. Wilkins voiced her concern with combo classes and class sizes.

### **Comments from the Public**

Maricela Sandoval Espinoza, Library Media Assistant, Tokay High School, thanked Mr. Stroh and Mr. Young for visiting the school site and requested a meeting with all library media assistants, Mr. Young and Mrs. Gabby Vazquez, Instructional Media Services, Supervisor, to better collaborate and find a solution.

Kelly Hansston, Teacher, Julia Morgan Elementary, spoke about realtors not using Lodi USD as a selling point anymore and her hope that the district will start to show respect to the teachers.

Amy Conyers, Library Media Assistant, spoke about Mr. Young visiting her school site. She stated she does not feel respected and would like a meeting to be held with all library media assistants to discuss how to fairly compensate with the additional requirements of the job.

Sherry Kelly, Library Media Assistant, spoke about wanting a meeting with all library media assistants, not just a surprise site visit from Mr. Young. She stated she would like a new job description, with compensation to reflect.

Mary Hooley, Community Member, voiced her concern about sexually explicit books being available to students in school site libraries. She handed out a packet highlighting the books in question.

### **Public Comments on Consent Agenda A**

Lisa Lennon-Wilkins, President, LEA, commented on Item A-17. She stated that the average daily attendance in the Gann Appropriations Limit didn't seem to match up with the Unaudited Actuals Report.

Joseph Gardea, Community Member, commented on Item A-23. He expressed his thanks that Board Policy 4033 was reviewed and revised. He spoke about Board Policy 5145.12 Search and Seizure and hopes that it helps address safety concerns, especially at high schools.

Rodrigo Contreras, President, CSEA, Lodi Chapter #77, commented on Item A-7.

Jen Cassel, Community Member, commented about the Brown Act.

### **Consent Agenda A, Routine Business**

- Item A-1 Contracts List (Mrs. Juarez)
- Item A-2 Purchase Order Detail Report - May 2024, FY 23/24 (Mrs. Juarez)
- Item A-3 Purchase Order Detail Report - May 2024, FY 24/25 (Mrs. Juarez)
- Item A-4 Purchase Order Detail Report - June 2024, FY 23/24 (Mrs. Juarez)

- Item A-5 Purchase Order Detail Report - June 2024, FY 24/25 (Mrs. Juarez)
- Item A-6 Purchase Order Detail Report - July 2024, FY 24/25 (Mrs. Juarez)
- Item A-7 Approval of Certificated and Classified Personnel Matters (Mr. Young)
- Item A-8 Resolution 2024-86 Intent to Convey Street Easement Deed to City of Lodi (Mrs. Holbert)
- Item A-9 Resolution 2024-87 Authorization to Advertise and Solicit Bids for the Re-Roof Project at Larson Elementary School 0825-8425-205-1 (Mrs. Holbert)
- Item A-10 Resolution 2024-88 Authorization to Advertise and Solicit Bids for the Re-Roof Project at Millswood Middle School 0825-8425-450-1 (Mrs. Holbert)
- Item A-11 Resolution 2024-89 Authorization to Advertise and Solicit Bids for the Re-Roof Project at Christa McAuliffe Middle School 0825-8425-400-1 (Mrs. Holbert)
- Item A-12 Resolution 2024-90 Authorization to Advertise and Solicit Bids for the Re-Roof Project at Manlio Silva Elementary School 0825-8425-295-1 (Mrs. Holbert)
- Item A-13 Resolution 2024-91 Authorization to Advertise and Solicit Bids for the Bear Creek High School Gym Lockers Replacement, Project No. 0871-8871-500-1 (Mrs. Holbert)
- Item A-14 Resolution 2024-93 Authorization to Advertise and Solicit Bids for the Repair and Refinish Gym Floor at Bear Creek High School 0825-8425-500-6 (Mrs. Holbert)
- Item A-15 Resolution 2024-94 Authorization to Advertise and Solicit Bids for the Repair and Refinish Gym Floor at Lodi High School 0825-8425-560-2 (Mrs. Holbert)
- Item A-16 Resolution 2024-95 Notice of Completion for Lodi High Paving Project (Mrs. Holbert)
- Item A-17 Resolution 2024-96 "Gann" Appropriations Limit for 2023/24 and 2024/25 (Mrs. Juarez)
- Item A-18 Resolution 2024-97 Authorization of Architect Proposal for the Larson Elementary School Portable Classroom Project No. 0825-8425-205-9 (Mrs. Holbert)
- Item A-19 Resolution 2024-98 Authorization to Advertise J.A.E.S.C. Fencing Project No.0879-8079-800-7 (Mrs. Holbert)
- Item A-20 Resolution 2024-99 Lodi High School & Bear Creek High School Tennis Court Asphalt Repairs (Mrs. Holbert)
- Item A-21 Amendment to Facilities Lease Lodi High Increment 1 (Mrs. Holbert)
- Item A-22 Resolution 2024-101 Authorization of Architect Proposal for the Gantner Elementary School Project (Mrs. Holbert)
- Item A-24 Minutes of the Regular Meeting of August 20, 2024 (Mr. Young)

Mr. Porter moved, Mr. Stroh seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

Student Representatives voted unanimously aye.

### **Individual Action on Items Pulled from Consent Agenda A – Routine Business**

**Item A-23 Proposed Board Policy Revisions: BP 1250 Visitors/Outsiders; BP 4033 Lactation Accommodation; BP 4119.11, BP 4219.11, BP 4319.11 Personnel Sexual Harassment; BP 4119.25, 4219.25 Political Activities of Employees; BP 5020 Parent Rights and Responsibilities; BP 5022 Student and Family Privacy Rights; BP 5125.1 Release of Directory Information; BP 5145.12 Search and Seizure (Dr. Horton)**

Ms. Alexander requested a change be made to Board Policy 5020 Parent Rights and Responsibilities. She stated that she would like the third sentence, in the second paragraph to be reworded.

Ms. Alexander moved, Mr. Stroh seconded, and the Board voted unanimously to pull BP 5020 Parent Rights and Responsibilities for the corrections and approve remaining policies in Item A-23 Proposed Board Policy Revisions: BP 1250 Visitors/Outsiders; BP 4033 Lactation Accommodation; BP 4119.11, BP 4219.11, BP 4319.11

Personnel Sexual Harassment; BP 4119.25, 4219.25 Political Activities of Employees; BP 5022 Student and Family Privacy Rights; BP 5125.1 Release of Directory Information; BP 5145.12 Search and Seizure.

Student Representatives voted unanimously aye.

### **Public Comments on Consent Agenda B**

No comments were received for Consent Agenda B.

### **Consent Agenda B – Student Discipline Cases**

Item B-1 Suspended Expulsion: Student # 24/25-7-01

Mr. Nava moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as presented.

### **Other Action Items**

#### **Item OAI-1 Resolution 2024-92 Sufficiency of Instructional Materials**

Dr. Horton presented the Sufficiency of Instructional Materials item for Board review.

Dr. Bal asked for clarification on instructional materials being held due to students waiting to be transferred.

Discussion ensued.

#### **Public Comments:**

Lisa Lennon-Wilkins, Lodi Education Association

Mr. Nava moved, Dr. Bal seconded, and the Board voted unanimously to approve Item OAI-1 Resolution 2024-92 Sufficiency of Instructional Materials.

Student Representatives voted unanimously aye.

#### **Item OAI-2 Certification of 2023/24 Unaudited Actuals Report**

Mrs. Juarez, Executive Director, Fiscal Services, introduced Dao Xiong, Director III/Controller, who presented the report on the 2023/2024 Unaudited Actuals. She explained that upon completion, the report will be forwarded to the San Joaquin County of Education.

Mr. Porter questioned why Tokay High School's budget was reduced and asked for a report to be given showing pre-pandemic budget verses the current year's budget.

Discussion ensued.

Mrs. Macfarlane invited the public to attend the Superintendent's Budget Advisory Committee (SBAC) meetings. She commented on how informative the meetings can be about the budget.

#### **Public Comments:**

Lisa Lennon-Wilkins, President, Lodi Education Association

Kristi Arredondo, Teacher, Ansel Adams Elementary

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary

Mr. Nava moved, Mr. Porter seconded, and the Board voted unanimously to approve Item OAI-2 Certification of 2023/24 Unaudited Actuals Report.

Student Representatives voted unanimously aye.

**Item OAI-3 Approval of Amendment to Superintendent’s Employment Contract to Reflect the 5.00% Salary Improvement in Alignment with the District’s Proposal to Other Employee Groups for the 2023-24 School Year**

Mr. Knackstedt presented the amendment to Superintendent’s employment contract for Board review.

Discussion ensued.

**Public Comments**

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary  
Lisa Lennon-Wilkins, President, Lodi Education Association  
Kelly Hansston, Teacher, Julia Morgan Elementary  
Maia Aguirre, Parent & Community Member

Mrs. Macfarlane moved, Mr. Nava seconded, and the Board voted to approve Item OAI-3 Approval of Amendment to Superintendent’s Employment Contract to Reflect the 5.00% Salary Improvement in Alignment with the District’s Proposal to Other Employee Groups for the 2023-24 School Year, as follows:

Ayes:	Bal, Knackstedt, Macfarlane, Nava	
Noes:	Alexander, Porter, Stroh	
Abstain:	none	
Absent:	none	Motion Carried

Student Representatives voted unanimously aye.

**Reports**

**Nutrition Services Department Update**

Edith Holbert, Executive Director, Operations, introduce, Betty Crocker, Director III, Nutrition Services.  
Dr. Crocker presented a report highlighting the Nutrition Services recent activities and student meal programs. She invited everyone to the Nutrition Services Department Open House on September 26 from 3:00 - 4:00 pm.

The Board expressed their thanks for the vibrant report.

**Public Comments**

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary

Lexi Thor, Student Representative, Bear Creek High School, spoke about her excitement for sushi rolls possibly being added to school cafeterias.

**Proposed Revisions to Board Policies and Rules: BP 4000 Concepts and Roles in Personnel; BP 4015 Injury and Illness Prevention Program; BP 4015.2 Exposure Control Plan for Bloodborne Pathogens; BP 4111.2 4211.2 4311.2 Legal Status Requirement; Rule 4119.11 4219.11 4319.11 Sex Discrimination and Sex-Based Harassment; Rule 4119.12 Sex Discrimination and Sex-based Harassment Complaint Procedures; BP and Rule 4127 Temporary Athletic Team Coaches; Rule 4143.1 4243.1 Public Notice-Personnel Negotiations; BP and Rule 4158 Employee Security**

Mr. Young requested to have the proposed Board policy revision report return to the next meeting.

### **Board Member Advisory Reports**

Dr. Bal, Mr. Porter and Ms. Alexander spoke about attending the Facilities Committee Meeting, stating it was a productive meeting.

### **Comments from Board Members**

Ms. Alexander stated it was nice to be back after her surgery and congratulated Erin Church, on her appointment as Assistant Superintendent, Personnel. She requested a report be given on Lego Education.

Mr. Porter requested a report on student achievement and would like the summary of the Western Association of Schools & Colleges (WASC) reports for the Board to review. He also requested a calendar of governance.

Dr. Bal stated she would like to see better predictions on classroom sizes for next school year.

Mr. Knackstedt spoke about attending the College and Career Night at McNair High School.

### **Adjourn**

The meeting adjourned at 9:20 p.m.

  
Clerk of the Board

  
President of the Board